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SSE

SANSKRITHI SCHOOL OF ENGINEERING

(AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI)

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

SSE/DEC/2017/01

15/12/2017

APPOINTMENT ORDER

To
K.V.Prasad Reddy,
Koppole(V),
Ongole(M)
Prakasam(D),
Pin no:523287.

Dear Mr.KV.Prasad Reddy ,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Associate Professor** under Sai Sanskrithi Educational Society at **Sanskriti School Of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:


1. You shall be reporting to the Principal, Sanskrithi School Of Engineering
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs. 53,000/- per month (Rupees Fifty Three thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-




Principal
Sanskriti School of Engineering
Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134,
Anantapur District (A.P.)



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PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

APPOINTMENT ORDER MR.K.V.PRASAD REDDY

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period or in lue of three months salary.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.



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Principal

Sanskriti School of Engineering
Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134,
Anantapuram (Dt) A.P.



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PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

APPOINTMENT ORDER MR.K.V.PRASAD REDDY

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Group Director

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

Signature and Date

-3-



Handwritten signature
Principal
Sanskriti School
Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



SANSKRITHI SCHOOL OF ENGINEERING

(AFFILIATED TO JNTUA & RECOGNISED BY AICTE NEW DELHI)

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)

SSE/MAY /2018/03

15/05/2018

APPOINTMENT ORDER (Revised)

Dear Mr.Pavan Kumar,

In pursuance of the decision to continue your appointment as **Assistant Professor** under Sai Sanskrithi Educational Society at **Sanskriti School Of Engineering**, the following terms & conditions terms govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

1. You shall be reporting to the Principal, Sanskrithi School Of Engineering
2. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
3. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs. 25,000/- per month (Rupees Twenty five thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.



W. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134,
Anantapur (Dt) A.P.



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Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Road, Prashanthigram,
PUTTAPARTHI - 515 134, Anantapur Dist. (A.P.)


APPOINTMENT ORDER MR. PAVAN KUMAR

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving three months prior notice after the probation period or in lieu of three months' salary.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.


Group Director

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.


Signature and Date




Principal

Sanskriti School of Engineering
Beedupalli Road, Prashanthigram
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

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SSE/JULY/2019/06

26/07/2019

APPOINTMENT ORDER

To,
Mr. G. Ram Mohan,
#20-648, Lonikota Street,
Dharmavaram-515671,
Mob: 9494744721

Dear Mr. G. Ram Mohan,

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor (CIVIL)** under Sai Sanskrithi Educational Society at **Sanskriti School of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

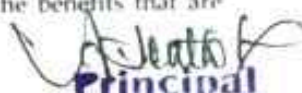
93. You shall be reporting to the Principal, Sanskrithi School Of Engineering
94. You will be on probation for a period of one year from the date of reporting to duty
95. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
96. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.16, 000/- per month (Rupees Sixteen Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.



Sanskriti School of Engineering
Beedupalli Road, Prosanthingra,
PUTTAPARTHI - 515 134.
Ph: +91 91000 74545, 91009 74518, 19, 43


Principal
Sanskriti School of Engineering
Beedupalli Road, Prosanthingra,
PUTTAPARTHI - 515 134.
Principal (Dr) A.P.

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APPOINTMENT ORDERS Mr. G.RAM MOHAN


26. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.




P. Ram Mohan
Sanskriti School of Engineering
Beedupalli Road, Puttaparthi - 515 134
Anantapuramu (Dt) A.P.

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SANSKRITHI SCHOOL OF ENGINEERING

APPOINTMENT OF Mr. G.RAM MOHAN

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.


HR

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.



Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

Signature and Date



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SSE/JUNE/2019/01

08/06/2019

APPOINTMENT ORDER

To,
Mrs. S. Parveen,
D. No. 13/2/280, R.C.Nagar,
Anantapur (Dist)
Mob: 9966798773

Dear Mrs. S. Parveen,

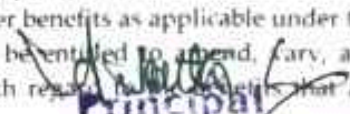
In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor (Physics)** under Sai Sanskriti Educational Society at **Sanskriti School of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

1. You shall be reporting to the Principal, Sanskriti School Of Engineering
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.30, 000/- per month (Rupees Thirty Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to benefits that are offered to you.


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthinagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

-1-



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APPOINTMENT ORDER Mrs. S.PARVEEN

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
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- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.

-2-


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthim Jr.,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli,
Prasanthim Jr., Puttaparthi, ANANTHAPUR (Dt) A.P.



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APPOINTMENT OF Mrs. S. PARVEEN

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

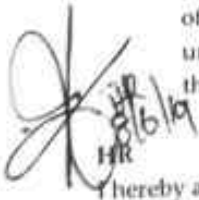
6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

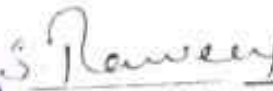
- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

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8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.


HR
06/19

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.


Signature and Date 06/19


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthin,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.



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SSE/JAN/2020/04

06.01.2020

APPOINTMENT ORDER

To
Mr.A.PARTHIBAN
Vellore

Dear
Mr.A.PARTHIBAN

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor- CIVIL** under Sai Sanskriti Educational Society at **Sanskriti School of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

1. You shall be reporting to the Principal, Sanskriti School Of Engineering
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs. 28,000 /- per month (Rupees Twenty Eight Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnigraam,
PUTTAPARTHI - 515 131,
Anantapuramu (Dt) A.P.



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International Association With RISE **RISE**



APPOINTMENT ORDER Mr.A.Parthiban

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.

-2-



V. Venkata
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthi gram
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

SANSKRITHI SCHOOL OF ENGINEERING

Signature and Date

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APPOINTMENT ORDER Mr.A.Parthiban

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

Whereby accept employment on the terms & conditions mentioned

(Signature)
Principal

Sanskriti School of Engineering

Beedupalli Road, Penukonda, Anantapur District, Andhra Pradesh

Pin: 515 134

Anantapuramu (Dt.) A.P.

Signature and Date

Behind: Sathya Sai Super Speciality Hospital, Beedupalli, Knowledge Park,
Penukonda, Anantapur, ANANTHAPUR DIST. 515 134
Phone: 08700 74545 91009 74518, 19, 41



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SANSKRITHI SCHOOL OF ENGINEERING

SSE/Mar/2021/03

000249

03.03.2021

APPOINTMENT ORDER

To,
Mr. D.NAGARAJU,
H.No: C- 491, Sector – C,
Ganesh Temple Road, Sachivalaya Nagar
NGO's Colony, Vanasthalipuram,
Hyderabad-500070, Telangana.

Dear D.NAGARAJU

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Associate Professor – ECE** under Sai Sanskrithi Educational Society at **Sanskriti School of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

1. You shall be reporting to the Principal, Sanskrithi School Of Engineering
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.60, 000 /- per month (Rupees Sixty Thousands Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.

-1-


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthi

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park,
Prasanthi-gam, Puttaparthi, ANANTHAPUR (Dt) - 515 134
Ph. +91 91000 74545, 91009 74518, 19, 43

principal@sseptp.org | hr@sanskritischool.com | sseptp.org



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SANSKRITHI SCHOOL OF ENGINEERING

000250

APPOINTMENT ORDER D.NAGARAJU

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.



-2-

W. Venky G.
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthi,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Behind Sri Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park
Prashanthi gram, Puttaparthi, ANANTHAPUR (Dt) - 515 134
Ph: +91 91000 74545, 91009 74518, 19, 43

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000251

APPOINTMENT ORDER D.NAGARAJU

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1 You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2 You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3 You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4 You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.





Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Sanskriti Sathya Sai Super Speciality Hospital, Beedupalli Knowledge Park,
Prasanthnigram, Puttaparthi, ANANTHAPUR (Dt) - 515 134.
Ph: +91 91000 74545, 91009 74518, 19, 43.

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000256

SSE/Aug/2020/16

16.08.2021

APPOINTMENT ORDER

To,
Mr. S. SADIQ VALI
1/801/6, Railway station,
Penukonda - 515110,
Anantapur District,
Andhra Pradesh

Dear Mr. S. SADIQ VALI

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **Assistant Professor - ECE** under Sai Sanskrithi Educational Society at **Sanskriti School of Engineering**. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

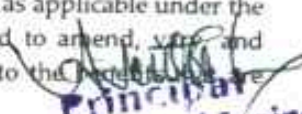
1. You shall be reporting to the Principal, Sanskrithi School of Engineering.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:


- 2.1. You will be paid a consolidated salary of Rs. 18,000 /- per month (Rupees Eighteen Thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary and modify any of the terms and conditions of the policy with regard to the benefits offered to you.



-1-


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthigram,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

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SANSKRITHI SCHOOL OF ENGINEERING

000257

APPOINTMENT ORDER Mr. S. SADIQ VALI

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.



-2-


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanna Nagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

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APPOINTMENT ORDER Mr. S. SADIQ VALI

000258

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal


I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.



S. Sadiq Vali
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasara
PUTTAPARTHI - 515 133
Anantapuramu (Dt) A.P.

Beedupalli, Smt. G. Sa. Super Speciality Hospital, Beedupalli Knowledge Park
Puttaparthi, Puttaparthi - ANANTHAPUR (Dt) - 515 133
PH: +91 91000 74545, 91009 74518, 19, 43

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SSE/MAR/2022/21

2022

21.03.2022

APPOINTMENT ORDER

To,
MR. M. MAHENDRA
H NO 7-337, Rajiv Nagar,
Tirupati,
Andhra Pradesh.

Dear **MR. M. MAHENDRA**

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **ASSISTANT PROFESSOR-CSE** under Sai Sanskriti Educational Society at Sanskriti school of Engineering. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

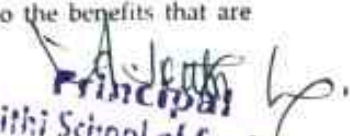
1. You shall be reporting to the Principal, Sanskriti school of Engineering.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.56,000 /- per month (Rupees Fifty-six thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.



-1-


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

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APPOINTMENT ORDER MR. M. MAHENDRA

000067

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.

-2-



M. Mahendra
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

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APPOINTMENT ORDER MR. M. MAHENDRA

000054

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-compete:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment

Signature and Date




Principal
Sanskriti School of Engineering
Beadupalli Road, Penukonda, Anantapuramu (Dt) A.P.
PUTTAPARTHI - 515 134.

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SSE/SEP/2021/28

28.09.2021

APPOINTMENT ORDER

To,

MR. K. GANGADHAR
Door No.2-56, Akuthotapalli,
Near-SK university, Anantapur
Andhra Pradesh.

Dear **MR K. GANGADHAR**

In pursuance of the decision of the staff selection committee meeting held, you are hereby appointed as **ASSISTANT PROFESSOR – EEE** department under Sai Sanskriti Educational Society at Sanskriti school of Engineering. Some of the more significant terms and conditions that govern your employment, subject to modifications from the time to time are detailed below:

1. Place of Employment:

1. You shall be reporting to the Principal, Sanskriti school of Engineering.
2. You will be on probation for a period of one year from the date of reporting to duty
3. During your employment with the Institute, you will be liable to be transferred or deputed to any of the departments in the Institute.
4. In the event of transfer or deputation of your services your salary and other benefits will be determined in accordance with Institute policies prevalent at that time.

2. Salary and Benefits:

- 2.1. You will be paid a consolidated salary of Rs.25,000 /- per month (Rupees Twenty-Five thousand Only).
- 2.2. Salary shall be reviewed on an annual basis depending on the date of joining and you shall be notified of the amount on your salary entitlement for the succeeding year, depending upon your performance in job and commitment to the ethics of the profession.
- 2.3. In addition to salary, you shall also be entitled to receive other benefits as applicable under the Institute policy. The Institute shall, in its sole discretion, be entitled to amend, vary, and modify any of the terms and conditions of the policy with regard to the benefits that are offered to you.



-1-


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigraam,
PUTTAPARTHI - 515 134.
Anantapur (Dt) A.P.

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APPOINTMENT ORDER MR. K. GANGADHAR 000071

3. Resignation / Termination:

- 3.1. You can terminate your employment with the institute only after completion of two year by giving two months prior notice after the probation period.
- 3.2. The Institute shall have the right to terminate your employment during probation period without payment of any compensation or notice.
- 3.3. The Institute shall have the right to terminate your employment after the probation period by giving one month's notice, if you are unable to perform any of your duties or comply with Institute's policies and code of conduct.
- 3.4. *It is hereby clarified that you cannot waive the notice period requirement in the event you wish to terminate your employment with Institute, and that your resignation will be accepted by the Institute only on your satisfying the required notice period as stated in Appointment Order. Further, till such time as the Institute accepts your resignation letter, you will be deemed to be an employee of the Institute and the terms and conditions of your employment will still continue to bind you.*
- 3.5. In case you want to be relieved immediately, you may do so only by paying back notice period month salary to the Institute in lieu of notice, subject to the following:
 - 3.5.1. You can resign only at the end of completion of a Year.
 - 3.5.2. Your resignation will not be accepted if you resign in the middle of the Year.
 - 3.5.3. Your resignation will be accepted only with effect from the last date of working of the Year.
- 3.6. You have to handover library books, keys and any other material received by you from the Department/Institution and gets a NO DUE clearance certificate before receiving relieving orders.
- 3.7. If you are guilty of any misconduct whether or not in the performance of your duties (including but not limited to being an un discharged insolvent, being convicted by any criminal court, being involved in fraudulent acts, etc.) or commit any act which in the opinion of the Institute is likely to bring the Institute any disrepute whether or not such act is directly related to the affairs of the Institute, you will be terminated.
- 3.8. If there is any discrepancy in the copies of the documents / certificate given by you as a proof in support of the information provided by you, you will be terminated.
If your termination is due to clause 3.8, then there is no compensation applicable.



-2-

K. Gangadhar
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingrao
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

SANSKRITHI SCHOOL OF ENGINEERING

Driven by creativity & Innovation
(Affiliated to INTUA & recognised by AICTE, New Delhi)

International Association With RISE **RISE**

APPOINTMENT ORDER MR. K. GANGADHAR



SANSKRITHI SCHOOL OF ENGINEERING

4. Mode of Communication:

4.1. For any service of notice or communications of any kind, you will be informed by written communication/ email or ordinary post at the address given by you at the time of your employment or such other address as may be intimated by you to the management thereafter.

5. Warranty:

- 5.1. You warrant that your joining the Institute will not violate any agreement to which you are or have been a party to.
- 5.2. You warrant that you will not use or disclose any confidential or proprietary information obtained from a third party prior to your employment with the Institute.
- 5.3. You warrant that you will comply with all Institute applicable policies and standards and shall perform your services in a manner consistent with ethical and professional standards of the Institute.
- 5.4. You warrant that you possess all the requisite certificates, to be able to lawfully perform the services.

6. Indemnification:

6.1. You agree to indemnify the Institute for any losses or damages sustained by the organization caused by or related to your breach of any of the provisions contained in this Terms of Employment.

7. General:

- 7.1. You will have to produce the original certificates along with the attested Xerox copies at the time of reporting duty.
- 7.2. This terms & conditions contain the entire agreement between the Faculty and Institute and no alteration or variations of the terms of this agreement shall be valid unless made in writing and signed by both parties here to. This agreement supersedes any prior agreements or understandings between the parties relating to the matter of employment with Institute.
- 7.3. This agreement is made under and shall be constructed according to the laws of India and Employee agrees to submit to the jurisdiction of the courts of Penukonda, Anantapur District, Andhra Pradesh.

8. Non-solicitation / Non-competes:

8.1. You agree to undertake that during the term of your employment with the institute and for a period of One years thereafter immediately following the termination of your employment with the institute, you shall not directly or indirectly solicit, induce, recruit or encourage any of the institute's employees to leave their employment, or join any other employment or undertake any other activity that is of similar nature so as to give any sort of competition to the institute.

Principal

I hereby accept employment on the terms & conditions mentioned in the above letter of appointment.

K. Gangadhar

Signature and Date

28-07-2021


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Behind Sri Sathya Sai Super Specialty Hospital, Beedupalli, Prasanthingram, Puttaparthi, ANANTHAPUR (Dt) - 515 134.

