



SANSKRITHI SCHOOL OF ENGINEERING

Behind SSSS Hospital, Beedupalli knowledge park, Prasanthigram, Puttaparthi - 515134
Affiliated by JNTUA & Approved by All India Council for Technical Education (AICTE). www.sseptp.org

RIT PROGRAM OUTCOME

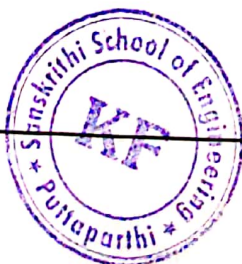
The RIT program has proven to be highly beneficial for students, with those who underwent training receiving more than 2 or 3 offers from top MNCs. One such success story is Ms. Srivalli P, 2022 passout student, who has secured placements in esteemed companies such as SAP Labs, WIPRO, IBM, TCS, Mphasis, DXC Technologies, QUEST Engineers, and Mintree. This remarkable achievement highlights the effectiveness of the RIT program in preparing students for successful careers in the industry, opening up a multitude of opportunities for their professional growth and development.


Beyond her placements, P. Srivalli's journey also attests to her role as one of the brightest students in the RIT Program. Her consistent academic excellence, proactive engagement during class sessions, and exemplary project submissions have set her apart. Her engagement in the SSE-RISE Fab Lab, the practical heart of the program, has likely contributed to her proficiency in translating concepts into tangible solutions.

The success of students like P. Srivalli is a resounding validation of the program's mission and objectives. The program's commitment to imparting advanced knowledge, nurturing practical skills, and promoting self-directed learning has culminated in professionals like her who are poised to excel in the dynamic field of computer programming and software engineering.

[Click here](#) for Outstanding Performers of RIT Program

Ms. Srivalli bearing roll no. 18KF1A0540 was a student of RIT Program and performed as outstanding student in placemnet activities. Offer letters and LOI are enclosed below




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthigram
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



SAP LABS. Bangalore.

SAP Labs India Pvt. Ltd.
 CIN: U72200KA1995PTC018484
 138, Export Promotion
 Industrial Park, WhiteField,
 Bangalore – 560 066, India
 T: +91-80-4139 5139
 F: +91-80-4139 6969
www.sap.com

15 March 2022

Private & Confidential

Srivalli P
 No. 28-5-595, Phase 2, LIG – 88
 Housing Board Colony, Anantapur
 Andhra Pradesh 515001 India
 +916302500067

EMPLOYMENT CONTRACT

Dear Srivalli,

We are pleased to offer you employment with **SAP Labs India Pvt. Ltd (SAP)** on the following terms and conditions:

1. **Appointment**
 - 1.1 You shall be appointed to the position of Scholar as a Fixed Term Employee with effect from 01 August 2022 up to 26 July 2024.
Please note that at the close of this fixed term specified above shall automatically come to an end and no separate notice for termination need to be given by either side however should it be found at any time during your employment in this organization your conduct or performance is not up to the mark your services are liable to be terminated at any time during your employment with us.
 - 1.2 You shall be based in Bangalore but will serve the Company or any of its subsidiaries or associated companies in any location within or outside of India.
 - 1.3 Your employment with the Company is subject to your providing educational qualifications and work testimonials if any and is also conditional upon your being free from any contractual restrictions preventing you from accepting this offer or starting work on the above-mentioned date.
2. **Total Rewards**
 - 2.1 Your annual stipend on joining SAP Labs India Pvt. Ltd is **INR. 420,000.00**
 - 2.2 Below is the breakup of the other benefits available to you.

(A)	Cash Components	INR per annum
	Annual Stipend	420,000.00
	Benefits*	INR per annum
	Free Meals provided on campus	13,200.00
	Free Transport for office commute	42,000.00
	Life Events (Birthday Gift)	2,000.00
(B)	OwnSAP#	37,610.00
	Wellness Cover for Employee	5,000.00
	Higher Education Fees (BITS Pilani) ##	133,100.00
	Cost of Benefits (Approximate)	232,910.00
	Cost to Company (A + B)	652,910.00



V. Venkatesh
 Principal
 Sanskriti School of Engineering
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 PUTTAPARTHI - 515 131
 Anantapuramu (Dt) A.P.



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F: +91-80-4139 6969
www.sap.com

**The employee benefits listed above are available only during active employment with SAP. These cannot be encashed or modified. SAP reserves the right to withdraw or alter the benefits at any time without prior notice to the employee. The values attributed to the benefits are arrived on an estimated value and are subject to change at sole discretion of SAP Management.*

**OwnSAP is a share purchase plan wherein company contribution is subject to employee participation in the program and the company contribution amount varies based on Fixed Pay and employee contribution percentage.*

***Higher Education fees fully paid by SAP. The initial one -time admission fee of INR 18,000 is also paid by SAP.*

In addition to the above compensation components and best-in-class benefits, SAP offers FlexBen program, which allows you to choose your benefits as per your needs.

You will also be eligible for other company provided benefits like medical, accident and life insurance, paid leaves, parental benefits, etc. as per the prevailing company policy

Please refer to the enclosed "Annexure" for details of compensation, benefits, flex work and terms of this offer. We would appreciate your confirmed acceptance of the above by signing and returning us the duplicate copy of this letter.

Yours sincerely,

For SAP Labs India Pvt. Ltd.

Shraddhanjali Rao
Head of Human Resource, India
SAP, India

Sabish Kovath Bhaskar
HR Service Senior Consultant
HR Service Centre, SAP, India

I accept the terms & conditions of service outlined above


.....
Srivalli P

.....
Date




Principal
Sankrithi School of Engineering
Beedupalli Road, Prasanthing
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

Wipro Campus Update_LOI Inbox



Campus HR Team 15/12/2021

to me ▾



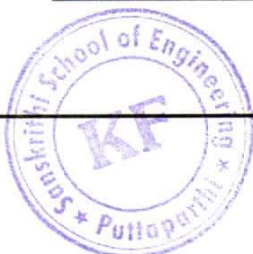
December 15, 2021

Dear SRIVALLI P ,
Resume Number - 21859819

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Project Engineer** which will be in Career Band **TRB-II** of the organization.

The salary stack for this role is detailed below.
Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to	29,167



Principal
Principal

Janskrishi School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

IBM India Pvt Ltd - Expression Of Interest

Inbox



eschoolhiring 8/12/2021

to me



Dear Srivalli P,

We are excited to welcome you into our IBM family. We are pleased to inform you that our letter of "Expression of Interest" is posted on the Candidate Portal and awaits your review and acceptance.

Many have seen IBM as a hardware and software services company. In 2016, IBM emerges as a New Cognitive Solutions and a Cloud Platform company. We will integrate cognitive solutions, advance analytics and key data into all leading solutions on cloud. We couldn't have been happier to have you at IBM, and grow in this transformation together.

We sincerely request you to review the Expression of Interest and confirm its particulars. Please follow these steps:

1. Log in to the Candidate Portal here:
[Candidate Zone - Application Documents & Forms](#)
2. Click the letter "Expression of Interest"
3. Review the document to understand your offer with IBM India
4. Click Accept.



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Principal

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PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

TCS Offer Letter

Inbox



TCS Recruitment - En... 12/11/2021
to me ✓



Dear **Srivalli P,**

Congratulations! We are delighted to inform you that you have been successfully completed our initial selection process. We are pleased to share the TCS Offer Letter with you.

Your Offer Letter is available to in your NextStep account.

Follow the instructions given below to accept your Offer Letter:

1. Connect to the internet and click on the link:
<https://nextstep.tcs.com>.
2. Login to the system using your Login Credentials.
3. To accept the offer letter, click on Offer Letter.
4. Click on **I Accept** button to accept the offer
5. Once you accept the offer letter, you can download the same.

We will be in touch with you to keep you abreast of the latest happenings at TCS.
Looking forward to hearing from you soon!

For any query, please contact 1800-209-3111(toll free) /
ilp.support@tcs.com

Warm Regards,
Talent Acquisition Group
TATA Consultancy Services

TCS NextStep (<https://nextstep.tcs.com>) can also be accessed from Android and iPhone.



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Anantapuramu (Dt) A.P.



Mphasis - Campus Hir... 12/11/2021

to me, placements@sanskriti... ✓



Ref.No- MPHTH_CD2022-2482

Dear Srivalli P,

College Name: **Sanskriti Group of Institutions.**

Greetings from Mphasis!!

Congratulations on clearing the preliminary interview. We would like to offer you a conditional position at Mphasis Ltd. The details of the offer of the conditional position are enumerated below:

- You will be offered the position of '**Trainee Associate Software Engineer**' in **Band 5, Level 1** with Mphasis. The gross compensation will be **INR 2,50,000(Two Lakh Fifty Thousand) per annum.**
- Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis, your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only) per annum,** which would be effective 1st of subsequent month.
- A training agreement for 24 months from your date of joining needs to be signed with Mphasis. In case of default, an amount of **INR 1,00,000** will be recovered from the employees.
- You are required to work in **any shift** as per business requirement.
- You are required to be flexible to relocate to any Mphasis location as per the business requirement.



V. Anantaparamu
Principal

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Anantapuramu (Dt) A.P.

DXC Technology II FY 22 DECP Hiring II Letter of Intent Inbox



DXC_India_Campus... 20/10/2021
to me v



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Srivalli P,**

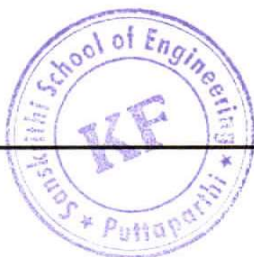
Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. Your designation at the time of joining would be **Associate Professional.**
2. Your total annual Cost to Company (CTC) would be amounting to INR 4,00,000/- (Rupees Four Lakhs only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the



U. Venkata K.
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Anantapuramu (Dt) A.P.



Letter of Intent

Doc Ref. No.: QC20210175

Date of Issue: 28th October 2021

Dear P Srivalli ,

Congratulations on your selection with QuEST! We look forward to you joining our growth journey as world's leading engineering services provider.

We are pleased to let you know that we intend to make you an offer of Employment for the role of Trainee Engineer with QuEST Global Engineering Services Pvt. Ltd.

- **Total Cost to Company (CTC):** INR 3.00 LPA
- **One-time Retention Bonus:** INR 25000 (On completion of one year from the date of joining)
- **Location:** Any of the QuEST Global offices (as per business requirement)
- **Working Hours:** As per Location Norms
- **Probation Period:** 6 months from the date of joining
- **Service Agreement:** 2 years

You will be entitled to allowances and other benefits as per QuEST Policies. You shall receive your salary payments on the last working day of the month.

This offer of employment is subject to successful completion of:

- Background Verification Check.
- Completion of your course program with an aggregate of 65% and no standing arrears on the Date of Joining

As per QuEST's hiring process we would conduct a detailed background verification check of all the information & documents submitted by you.

For any clarifications, offer acceptance, joining confirmation & BGC form please write back to: university.relations@quest-global.com

We eagerly look forward to welcome you at QuEST.

PS: This Offer stands cancelled in case of any discrepancy found during the Background Verification or based on Academic credentials.

For QuEST Global Engineering Services Private Limited

Neha Das

Neha Das
Deputy Manager - University Relations

QuEST Global Engineering Services Private Limited

Reg. off. Address: AEQUS Special Economic Zone, No.437/A, Plot No.2 Hattaragi Village, Hukkeri Taluk, Belgaum KA 591245 IN CIN: U74900KA2014PTC076219

Communication address: Embassy Tech Village, Building 7B, Primrose, Outer ring Road, Devarabeesanahalli, Varthur Hobli, Bangalore East Taluk, Bangalore - 560 103

Ph: +91-80-67090000; Fax: +91-80-67093200; Email: info@quest-global.com
www.quest-global.com



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Principal
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PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Mindtree-Update on your candidate

Inbox



Mindtree Campus 10 Jan

to



Dear Talent,

Greetings from Mindtree!

Congratulations on being shortlisted for the role of Software Engineer. This is in line to successful completion of online assessment and virtual interview.

We look forward to having you soon. As a next step we would soon roll out your offer letter followed by a connect session with the Campus TA Team. Information regarding your date of joining will be announced during the connect session.

Regards,
Campus Talent Acquisition Team
Mindtree



[Signature]
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanna Nagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.