



## SANSKRITHI SCHOOL OF ENGINEERING

Behind SSSS Hospital, Beedupalli knowledge park, Prasanthigram, Puttaparthi - 515134  
Affiliated by JNTUA & Approved by All India Council for Technical Education (AICTE), www.sseptp.org

### 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

At Sanskrithi School of Engineering, employee welfare is a top priority. The institution has implemented various welfare measures for both teaching and non-teaching staff, aimed at boosting their morale and enhancing their motivation to work efficiently. The college values the valuable contributions of its employees in the overall development and progress of the institution. To recognize their dedication and hard work, the college offers several welfare schemes, including promotions and increments based on self-appraisal, cash awards, and certificates of appreciation for academic excellence, as well as incentives for the publication of research papers and articles. Faculty members are also supported in conducting guest lectures, conferences, seminars, workshops, and Faculty Development Programs (FDPs).

To ensure a comfortable work environment, all employees are provided with free transport facilities for their daily commute to the college. Additionally, the institution offers various leave benefits, such as general insurance, casual leave, special leave, medical leave, maternity leave, and Special Casual Leave (SCL) for both teaching and non-teaching staff. Employees can avail up to 12 casual leaves, up to 8 days of special leaves in an academic year to attend national and international seminars, symposia, and workshops, On Duty leave for faculty representing the college in administrative work or presenting research project reports to AICTE or JNTUA. After the probation period, employees are entitled to 5 medical leaves, and maternity leaves are provided for the well-being of female staff.

The institution recognizes that a satisfied employee is a valuable asset, and their contentment contributes to a productive work environment. By providing comprehensive welfare measures, the college strives to ensure the well-being and job satisfaction of its employees, fostering a positive and motivated workforce.



  
**Principal**  
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