



SmartBrains Engineers & Technologist Pvt. Ltd.

A-25, Sector - 59, Noitla - 201301

Tel.: 0120-4104995, E-mail: info@smartbrains.in

CIN - U80301DL2009PTC196925

Provisional offer of Appointment

30th, NOV-2020

Mr./Ms MUSTURU DIVYASREE

Congratulations!!!

We are pleased to appoint you in our company as **"L1 Support Engineer-Networking / L1 Service Desk Engineer-Networking/Data Centre operator"**. You shall be based at Our Client Preferred Location.

1. COMMENCEMENT OF EMPLOYMENT

- Your employment will be effective only, after filling the **Joining form of our Client**. Duties and Functions of your employment may be modified at the discretion of the Company from time to time.
- This offer of appointment is valid only till the date of joining, you have accepted and Committed as above and it will be automatically ceased in the event of your not joining us by the said date.
- You will perform and discharge all duties and functions assigned by the company in a faithful, competent and professional manner.
- The Project Process is hold by the client, if the project shuts down or gets cancelled, The Company is not liable to pay any compensation.

2. CODE OF CONDUCT

You need to maintain proper discipline, dignity and deal with all matters with sobriety. You must agree to observe work timings and holidays as applicable.

3. DUTIES

- You are entrusted with duties that may be modified at the discretion of the company from time to time. You shall comply with all operating policies, procedures and practices of the company.

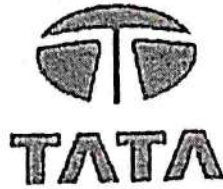
Registered Address: 8/119, Gurlhai Mohalla, Shahdara, North East, Delhi-110032

Website: www.smartbrains.in


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





Offer: Computer Consultancy
Ref: TCSL/DT20205200123/Bangalore
Date: 21/03/2020

Mr. P HARSHA VARDHAN
REDDY,
DNO:2nd LANE,
GOPURAM STREET,
PUTTAPARTHI-515134
Andhrapradesh.
9502266771

Dear, HARSHA VARDHAN REDDY

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

CS Confidential
Ref: TCSL/DT20205200123



U. Jeyanthi

TATA CONSULTANCY SERVICES
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Registered Office: Nirmal Building, 9th Floor, Nammalloor, Puttaparthi, Andhra Pradesh - 515 134. Email: hr@tcs.com

**BE YOURSELF,
MAKE A DIFFERENCE.**

Accenture

Strictly Private and Confidential

Date:01-Mar-2021

Kesani Chandraprathap
C9233876

DOOR NO: 2/281CHANDRABABU NAGAR, DHARMAVARAMANANTAPUR (DIST)
8106476124

Dear Kesani Chandraprathap,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Pre-Onboarding Online Learning Program : As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module – "Technology Fundamentals Online Learning" program. The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort.

Version 2.0 (Jan 2021)

1

Reference ID: 0ff696505dd-470b-a6cf-f67cc25cf606_1
Signed By: Manish Yasudeo Zurale

candidate's Signature

(Handwritten Signature)
Principal

Janskrithi School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dist) A.P.

ASM ENTERPRISE SOLUTIONS

AN ALLEN CALSOFT LABS COMPANY

June 08th, 2021

Ms. Thammineni Vijayalakshmi
D/o Thammineni Ramadas
6-5-182, Maruthi Nagar, Anantapur - 515001
Dear Thammineni Vijayalakshmi

This offer is made pursuant to the interview and discussions you had with the representatives of the ASM Enterprise Solutions Private Limited ("*ASM Enterprise Solutions Pvt Ltd*") on June 08th, 2021.

This offer shall remain open for your acceptance for a period of 1 day from the date first written above. You may indicate your acceptance to the terms of this offer by affixing your signature in the space provided below. If the Company does not receive your acceptance within the specified time period, the offer shall lapse automatically without any further communication from the Company.

Notwithstanding your acceptance of this offer in the manner stated above, the Company will take you on its rolls subject to your unconditional acceptance and execution of the Employment Agreement and the Employee Proprietary Information, Inventions, Non-Competition and Non-Solicitation Agreement, Employment Bond and the Company's confirmation of the same. This offer will be withdrawn immediately without any liability to the Company on your refusal to so accept and sign the said agreements.

Role and Commencement of Employment

Your initial appointment shall be for the position of Software Engineer and you are required to join on June 09th, 2021 and the offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing.

Location

Your initial place of work shall be the Company's office at 4/1, IBC Knowledge Park, Tower D, 7th Floor, Bannerghatta Road, Bangalore 560029. In the course of your employment you shall, at such time and for such periods as may be required by the Company, travel anywhere in India or abroad and locate yourself in the offices of the Company, its affiliates, principals, subsidiaries, vendors or clients.

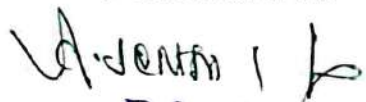
Compensation

- Your salary will be a gross sum of Rs. 2,76,000/- (Rupees Two Lakhs Seventy Six Thousand Only) per annum, the breakup of which is provided in the Annexure A. Your salary may be revised from time to time after due consideration of all relevant factors. Also, the Company may, due to compelling business reasons, reduce your salary at any time with prior intimation to you.
- You will be eligible for Gratuity under the Payment of Gratuity Act, 1972.
- You will be covered under Personal Accident Insurance for a sum insured of 1 year's Annual CTC or 5 lakhs whichever is higher.
- You will be covered under Group Term Life Insurance for a sum insured of 1 year's Annual CTC or 5 lakhs whichever is higher.
- You will be covered under Group Health Insurance for a sum of 3 lakhs.
- You shall not reveal any fact concerning your remuneration to any third party, either within or outside the Company and irrespective of whether you accept this offer or not. Breach of this obligation shall invite legal consequences.



ASM Enterprise Solutions Private Limited,
AN ALLEN CALSOFT LABS COMPANY)

Regd. Office: 7th Floor, Tower D, IBC Knowledge Park, 4/1, Bannerghatta Main Road, Bangalore - 560029, Karnataka, India.
Phone: +91 80 483 2690, Fax: +91 80 4034 3111 | CIN: U72200KA2015PTCC00793 | GST: 29AASL0001


Principal
Sanskriti School of Engineering
Beedupatti Road, Prasanthngram,
PUTTAPARTHI - 515 133,
Anantapuramu (Dt) A.P.



APPOINTMENT LETTER

29 May, 2020

Dear Srisallam Ediga Sai Bhavana,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified
Originally signed by SURIL KALACHAR
Date: 2020.05.29 19:56:59 IST
Reason: Campus Offer Letter
Location: Bengaluru

Registered Office:

Wipro Limited
Ooddakannelli
Sarjapur Road
Bengaluru 560 035
India

T : +91 (80) 2844 0011
F : +91 (80) 2844 0054
E : info@wipro.com
W : wipro.com
C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted
Page 1 of 19

U. Jantani
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

9242886

Mindtree

A Larsen & Toubro Group Company

Date: 16-Apr-2021

To

Tejasree Pasupuleti
INDIA

Dear Tejasree Pasupuleti,

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade C1 subject to the following terms and conditions.

2.1. a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

2.2. You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on business needs.

2.3. Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.



Mindtree Ltd
RVCE Post, Mysore Road
Bangalore 560 059

T + 91 80 6706 4000
F + 91 80 6706 4100
W www.mindtree.com

A. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (D.S) A.P.
Candidate No: IN/SCE/18/10/2



APPOINTMENT LETTER

16 Jun, 2020

Dear Vuruvakili Sai Leela,

Welcome to Wipro Limited (Company/Wipro') and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Signature Not Verified

Digitally signed by SURIL KALACHAR
Date: 2020.06.16 23:13:00 IST
Reason: Campus Offer Letter
Location: Bengaluru



Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560035 W : wipro.com
India C : L32102KA1945PLC020800

Sensitivity: Internal & Restricted
Page 1 of 19

W. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

9234157

**BE YOURSELF,
MAKE A DIFFERENCE.**

Accenture

Strictly Private and Confidential

Date:01-Mar-2021

N VIJAYVARDHAN
REDDY

C9233776

DOOR NO: 4-2/301 TEACHERS COLONY,

TADIPARTHI,ANATAPUR (DIST)

9000779538

Dear N Vijayvardhan Reddy,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

V. Venkatesh
Principal
Janskriti School of Engineering
Beedupalli Road, Prasanthapuram.
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date

Pre-Onboarding Online Learning Program : As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module - "Technology Fundamentals Online Learning" program. The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort.



Version 1.0 (Jan 2021)

Date:23-March-2020

To

A Sai Nikhitha
INDIA

Dear , A Sai Nikhitha

Sub: Offer of Training and Employment

1. This has reference to the selection process for employment opportunity at Mindtree in the campus of Kalinga
2. We take pleasure in informing you that you have been selected for appointment in Mindtree as an ENGINEER in the Salary Grade CI subject to the following terms and conditions.

a) You should complete the Degree which you are now pursuing without any backlog (subjects where you have not obtained the passing marks) at the time of joining

b) Secure 60% aggregate in the degree. Aggregate is calculated as follows:

$$\text{Aggregate} = \frac{\text{(Total of marks obtained in all the subjects from the first to last semester)}}{\text{(Total of maximum marks in all the subjects from first to last semester)}}$$

$$\text{Aggregate \%} = \text{Aggregate} * 100$$

c) Provide a copy of the degree certificate or provisional degree certificate along with mark sheets of all semesters on your day of joining.

You shall initially undergo training at Mindtree, Kalinga, Bhubaneswar, Odisha and undergo Orchard Learning Programme conducted by Mindtree, Kalinga which helps you to transition to the Corporate world of technology solutions. The details of the programme and the training location will be provided separately closer towards the joining date. Mindtree reserves the right to change the training campus location based on businessneeds.

Your joining location would be Mindtree Kalinga, Bhubaneswar and joining date would be communicated in subsequent emails.



A. Jantani

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.

Anantapuramu (Dt) A.P.

Mindtree Ltd T + 91 80 6706 4000

RVCE Post, Mysore Road F + 91 80 6706 4100

Bangalore 560 059 W www.mindtree.com

BE YOURSELF,
MAKE A DIFFERENCE.

Accenture

Strictly Private and Confidential

Date:01-feb-2020

G.NAVYADEEPIKA
C9233457

DOOR NO: 29-223-3,MARUTHI NAGAR,
DHARMAVARAM,

ANANTAPURAM (DIST)9133219940

Dear NAVYADEEPIKA

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

V. J. Srinivas
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

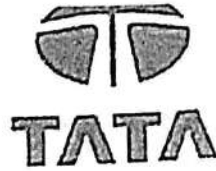
Pre-Onboarding Online Learning Program : As you are aware that as part of providing our new joiners a unique learning experience, Accenture proposes a learning module - "Technology Fundamentals Online Learning" program. The training module of which will be made available to you at least 45 days before onboarding to give you a reasonable time to learn at your pace and comfort.

Version 2.0 (Jan 2021)

1

Candidate's Signature:

Reference Id: cfff6965-05dd-470b-a6cf-f07ee25ef006_1



Offer: Computer Consultancy

Ref: TCSL/DT20185200184/Bangalore

Date: 22/12/2019

Ms. L .MAMATHA
13-19,BRAHMANAPALLI,
PUTTAPARTHI,
ANANTAPUR-(DIST)-
515134,Andhrapradesh.
9963848672

Dear, MAMATHA

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services, Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Assistant System Engineer-Trainee in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

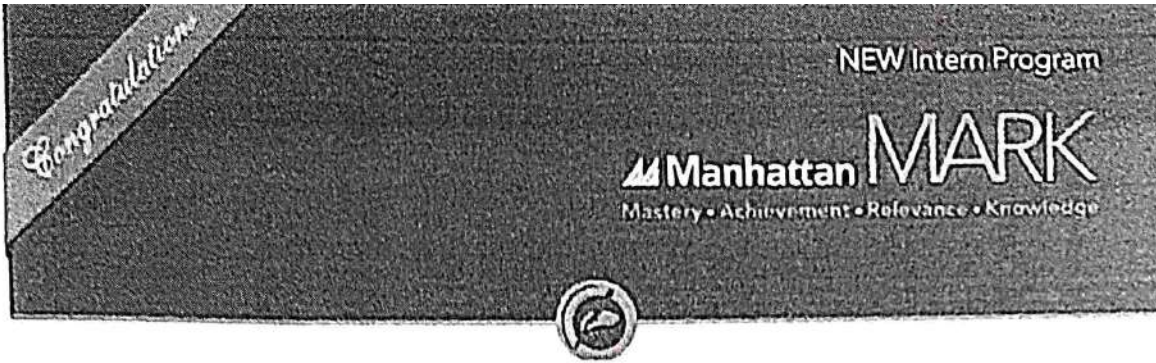
After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



REF: TCSL/DT20185200184

TATA CONSULTANCY SERVICES

VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore 560 066 India
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Dear Revathi,

We thank you for showing interest in Manhattan Associates' premier Internship Program - Manhattan MARK. Manhattan MARK (Mastery, Achievement, Relevance, Knowledge) opens a door of opportunities for you to be part of a globally recognized Supply Chain elite.

We are pleased to inform you that you have been selected as "**Manhattan MARK Trainee**". The duration of the training will be for **TWO months**.

The company shall pay you a consolidated stipend of INR 21,000/- (Rupees Twenty-One Thousand Only) per calendar month during the internship period (applicable tax will be deducted). The payment shall be made on the first of the following month.

Manhattan MARK provides you with in-depth technical, domain and professional development program that will enable you to master your knowledge, skills, competence to be part of our winning and challenging team.

During this period, your performance will be closely monitored and evaluated. At the end of the training period, based on your performance and business needs, you will be offered a regular full-time position. On confirmation as full-time employee, your annual cost to company will be **INR 531,416/-** (Rupees Five Lakh Thirty One Thousand Four Hundred and Sixteen) and you will become eligible for all the benefits as per the company policy.

As the Company will invest a considerable amount in training you to enhance your skill sets to meet our business requirements, it is in the best interest of the Company that you are required to sign in the "**Deed of Indemnity**" for an amount of **INR 1,00,000 (One Lakhs)** to be in the employment of the Company for a minimum period of twelve (12) months from the date of execution of the Agreement.

All information documentation and resources, however provided remains at all times confidential property of the Company. During and after you work for the Company, you are expected to maintain the confidentiality of any and all 'propriety Information' of which you gain knowledge or possession as a result of your employment. You will not disclose any confidential information relating to the Company, its products, suppliers or customers unless authorized by the Company. This condition of confidentiality continues even after termination of your employment.

Please indicate your acceptance by replying to the same mail with your Confirmation by **2nd Aug**

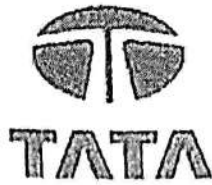
If you wish to clarify any aspects, please do not hesitate to contact me.

We look forward to welcoming you to Manhattan Associates India.



Anantapur
Principal

Janskrithi School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 131
Anantapur



Offer: Computer Consultancy
Ref: TCSL/DT20195300183/Bangalore
Date: 05/02/2020

Ms. Udaya Bhargavi Gurijala
1_1Bondaladinne,
Tadipatri,
Anantapur-515411,
Andhrapradesh.
Tel# 91-9704754193

Dear Udaya Bhargavi Gurijala,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,875/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

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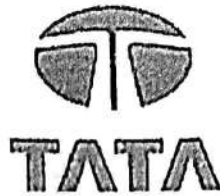

Principal

Sanskriti School of Engineering¹
Beedupalli Road, Prasanna, Anantapur, Andhra Pradesh, India.
PUTTAPARTHI, 515 131
Anantapuramu (D.T. Anantapur)

TCS Confidential
TCSL/DT20195300183



TATA CONSULTANCY SERVICES
Block 1 BUCKLE, 52, 1st Floor, Whitefield, Bangalore
Tel: 080 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Office Normal Building, 9th Floor, Nariman Point, Mumbai - 400 021
TCS Careers Service line: 1800 200 3113 Email: careers@tcs.com



Offer: Computer Consultancy
Ref: TCSL/DT20195200285/Bangalore
Date: 22/10/2019

Ms. T.SATHYA ROOPA
Namala,2/1,pyadindi,
Ck palli(m)
Anantapur-15651,
Andhrapradesh.

Dear, SATHYA ROOPA

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,875/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore/ TCS Xperience (detailed under Terms & Conditions). You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.



Principal
Principal

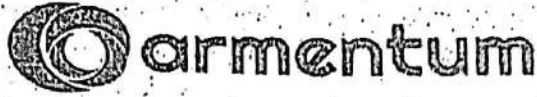
Sanskriti School of Engineering

Puttaparthi Road, Prasanthingram,

PUTTAPARTHI - 515 134.

Anantapuramu (Dt) A.P.

WYDEHI RC-1 BLOCK, B2, EPIP Whitefield, Bangalore
Tel: 91 80 6724 7000 Fax: 91 80 2841 0114 Website: www.tcs.com
Registered Office: Normal Building, 8th Floor, Narayan Point, Mumbai 400 021
TCS Careers Service Line: 1 800 209 3111 Email: careers@tcs.com



01.10.2018

HRD/13/TR/39-45

Dear Thondamala Likhitha,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials.
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your CTC after the training period will be INR 2.2lac per annum. Your Package breakup details will be shared once your training period is completed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

V. Venkatesh

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthipuram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





01.10.2018

HRD/13/TR/37-45

Dear G.Sireesha,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your CTC after the training period will be INR 2.2lac per annum. Your Package breakup details will be shared once your training period is completed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

Adarsh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





01.10.2018

HRD/13/TR/42-45

Dear D.Harshitha,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer, subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your CTC after the training period will be INR 2.2lac per annum. Your Package breakup details will be shared once your training period is completed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum



LA Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



01.10.2018

HRD/13/TR/33-45

Dear Machireddy Revathi,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials
- 2. Confirmation of clearing your all module of training given by Armentum during your Internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the Interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your CTC after the training period will be INR 2.2lac per annum. Your Package breakup details will be shared once your training period is completed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanna Gram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





01.10.2018

HRD/13/TR/39-45

Dear Thondamala Likhitha,

This letter shall confirm our conditional offer of employment to you as a Junior Web Engineer subject to the following terms and conditions:

- 1. Evidence and confirmation of educational credentials.
- 2. Confirmation of clearing your all module of training given by Armentum during your internship period.

Assuming favorable results are received, and you choose to accept our offer, we will extend a final offer of employment to you in writing. Please feel free to contact me in the interim should you have any questions.

Please be aware that this letter does not constitute a guarantee or contract of employment. Accordingly, you or we may terminate the selection process at any time for any reason, upon written notice.

Your CTC after the training period will be INR 2.2lac per annum. Your Package breakup details will be shared once your training period is completed.

Your employment will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party. We wish you all the best for the future endeavors.

Yours sincerely,

Richa Sareen

Richa Sareen
HR Manager
Armentum

W. V. S. S. S.
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





January 21, 2021

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/in/careers/>



Dear Gowri Samudrala Priya Dharshini

At IBM you can innovate breakthroughs and help make life changing impact. We are experts in nearly every technical, scientific and business field. As IBMers, we are proud to apply our expertise in countries we are citizens of; all united by a single purpose: to be essential.

We invite you to join us as a Associate Systems Engineer, in band 06G and experience an inclusive, collaborative and learning culture with the support of technical & business experts, mentors, leaders and colleagues worldwide. You will thrive in an environment that cultivates creativity and individuality; and; be part of projects that help make the world work better.

Talent development is strategic to IBM; and you will have access to a unique learning platform powered by IBM's Watson, IBM Cloud and IBM Bluemix to help you learn quicker, learn smarter, and help the company stay agile and top-notch.

Your letter of employment is attached, for your review and acceptance. Please do not hesitate to reach out to us in case of queries or concerns. We look forward to hearing from you soon and welcome you to be a part of our team.



DO YOUR BEST WORK EVERY DAY

U. J. Dattaraj
Principal
Sanskriti School of Engineering
Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

May 08th, 2021

OFFER LETTER

Dear Vadigireddy Garl Swatha,

Congratulations!!!

We are pleased to confirm that you have been selected to work for Prowess Software Services Private Limited. We are delighted to make you the following job offer. The position we are offering you is Associate Trainee with an annual cost to company Rs. 3,00,000/- (Three Lakhs Rupees Only). This position reports to Mrs. Roopy Midha. Your working hours will be from 10:00 AM to 7:00 PM IST, Monday to Friday. The shift timings may vary from one project to another.

We would like you to start work on May, 11th, 2021 at 10:00 AM. Please report to Ms. Harishini Priyanka (HR Executive) on May 11th, 2021 for documentation and orientation. If this date is not acceptable, please contact us immediately.

We will provide you an Official Appointment Letter with the Salary Annexure on the date you join, please make sure to bring the set of (original and photocopy) below documents.

- 5 Passport size photos
- A Copy of your PAN Card
- A Copy of your Address Proof (Aadhar Card is mandatory)
- A Copy of your Education Certificates (Originals and Photocopies)

We are confident you will be able to make a significant contribution to the success of our Prowess Software Services Private Limited and look forward to working with you.

Sincerely,

Subbarao Utukuri
Manager - HR
Prowess Software Services Private Limited

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



📍 Suite# 306|1102, Manjeera Trinity Corporate, INTU-KPHB Road, Kukatapally,





Hari Krishnan <s.harikrishnanvpm@gmail.com>

Fwd: Tech Mahindra Documents Required to rollout offer

1 message

From: sravani reddy <sravanireddy675@gmail.com>

Tue, Jul 27, 2021 at 12:45 PM

To: Hari Krishnan <s.harikrishnanvpm@gmail.com>, hariprofsse@gmail.com

----- Forwarded message -----

From: Abhishek Soudagar <abhishek@kodnest.com>
Date: Mon, Jul 26, 2021, 1:31 PM
Subject: Tech Mahindra Documents Required to rollout offer
To:
Cc: Vikram Ray <vikram@kodnest.com>

Dear Candidate,

Congratulations you are a final select for Tech Mahindra

To roll out your offer kindly Send your 10th, 12th, Degree final year consolidated marksheet (If not having consolidated marksheet, send us all semester marksheets), Degree certificate, 1 Govt id proof and 1 Resume/CV with the two attachments by 4 PM Today.

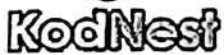
Also find the attached Application form, download it and fill the document and share the same.

- Note:
Download the attachment, fill them and attach them with this mail.
- Send all the documents including in 1 single pdf file and reply back to the same mail.
- Make sure to give the pdf file name as your full name.

Abhishek Soudagar
Senior Operation Specialist, KodNest
abhishek@kodnest.com

www.kodnest.com

India's Best Job seekers platform



FOR
JOB SEEKERS AND SKILL DEVELOPMENT

AN ISO 9001:2015 | 29990:2010 COMPANY

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasannaaram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

This message may contain confidential and/or privileged information. If you are not the addressee or authorized to receive this for the addressee, you must not use, copy, disclose, or take any action based on this message or any information herein. If you have received this message in error, please advise the sender immediately by reply e-mail and delete this message. Thank you for your cooperation.

Application Form - Template.doc
105K

9:31 PM

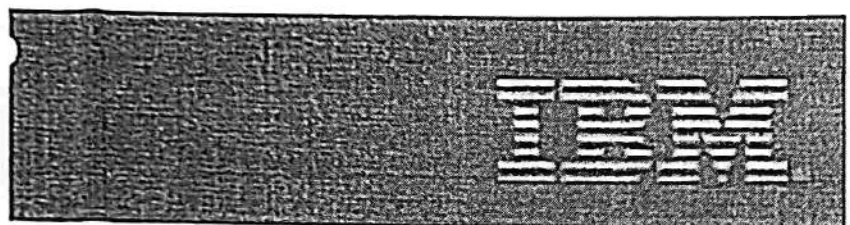


Reference to your candidature
with IBM - revised Date of
Joining ★

Inbox



eschoolhiring 5 Jul
to me



Dear Mounika Masineeni,

Greetings from IBM India!

With reference to the offer of employment extended to you for the position of Associate Systems Engineer at IBM, we are happy to inform you that as per your request your date of joining has been extended to July 7, 2021.

We would request you to kindly attend the onboarding session, as per the scheduled date and time mentioned in the Offer. Please carry a printed copy of this email as proof of revision of your Date of Joining.

If you have any query, please feel free to write back to us or call us at our Helpdesk (+91 80 279 20279) between 10.00 AM to 5.00 PM on all business days.

Handwritten signature of A. Jeyanthi

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Sincerely,
University Talent Acquisition
IBM India Private Limited.
Manyata Embassy Business Park

3/27/2021

Gmail - Fwd: Letter of Intent - Mandli Likhithareddy - Ref. No.: 8468031

M Gmail

Harikrishnan <s.harikrishnanvpm@gmail.com>

Fwd: Letter of Intent - Mandli Likhithareddy - Ref. No.: 8468031

2 messages

Sun, Apr 28, 2019 at 10:38 AM

Likkitha Reddy1998 <likkithareddy1998@gmail.com>
To: s.harikrishnanvpm@gmail.com

----- Forwarded message -----

From: Likkitha Reddy1998 <likkithareddy1998@gmail.com>
Date: Mon, Dec 24, 2018, 20:17
Subject: Fwd: Letter of Intent - Mandli Likhithareddy - Ref. No.: 8468031
To: <manjunathgummadi93@gmail.com>

----- Forwarded message -----

From: Likkitha Reddy1998 <likkithareddy1998@gmail.com>
Date: Fri, Dec 21, 2018, 09:31
Subject: Fwd: Letter of Intent - Mandli Likhithareddy - Ref. No.: 8468031
To: <seenumandli@gmail.com>

----- Forwarded message -----

From: <careers@wipro.com>
Date: Fri, Dec 21, 2018, 04:04
Subject: Letter of Intent - Mandli Likhithareddy - Ref. No.: 8468031
To: <likkithareddy1998@gmail.com>
Cc: <manager.campus@wipro.com>

Handwritten signature
Principal

Sanskriti School of Engineering
Campus - Letter Of Intent
Dudupalli Road, Prasanthinagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

December 21, 2018

Dear Mandli Likhithareddy,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.



Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459



Harl Krishnan <s.harikrishnanvpm@gmail.com>

Fwd: Letter of Intent - Poojitha Nichenametta - Ref. No.: 8291969

2 messages

poojitha nichen <poojithanichen98@gmail.com>
To: Hari Krishnan <s.harikrishnanvpm@gmail.com>

Sun, Apr 28, 2019 at 10:25 AM

Forwarded message -----

From: poojitha nichen <poojithanichen98@gmail.com>
Date: Sat, 15 Dec 2018, 10:37 p.m.
Subject: Fwd: Letter of Intent - Poojitha Nichenametta - Ref. No.: 8291969
To: Naimisha Nichen <naimisha2001@gmail.com>

Forwarded message -----

From: <careers@wipro.com>
Date: Sat, 15 Dec 2018, 9:05 a.m.
Subject: Letter of Intent - Poojitha Nichenametta - Ref. No.: 8291969
To: <poojithanichen98@gmail.com>
Cc: <manager.campus@wipro.com>

Campus - Letter Of Intent

December 15, 2018

Dear Poojitha Nichenametta,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in the Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Component	Amount (INR)
Basic	11,667
HRA	5,834
Bonus	2,333
Wipro Benefits Plan(WBP)	5,254
Total Fixed Cash	25,088
PF (Employer Contribution)	1,400
Gratuity	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit(Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent, If accepted, shall be followed by a letter of appointment from us.

Please confirm your interest to receive the offer of appointment by accepting the contents of this

Handwritten signature
Principal
Sanskriti School of Engineering
Beedupalle, Prasad Nagar,
PUTTAPARTHI - 515 134,
Anantapuramu (D), A.P.



16-Mar-2019

Dear Gaddam Nagendra,
B.Tech/B.E., Electronics and Communication Engineering
Samskruthi College of Engineering and Technology

Candidate ID – 12997671

In continuation to our discussions, we are pleased to offer you the role of Programmer Analyst Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.338,005/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,005/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.383,755/-. This includes an annual incentive indication of Rs.20,000/- as well as Cognizant's contribution of Rs.21,755/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,



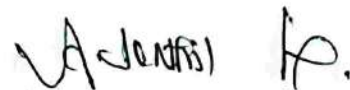
Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
DalPUTTAPARTHI - 515 134.
Anantapuramu (DD) A.P.

1/4/2019

Roundcube Webmail :: Official Job Confirmation - Industry Era - Pavithra



Subject: Official Job Confirmation - Industry Era - Pavithra
From: Dilip Kumar <dilip@industry-era.com>
To: <pavithravinu781@gmail.com>
Cc: <chairman@sanskritibschool.com>, <placements@sseptp.org>
Date: 2019-01-03 11:41

Hello Pavithra,

Congratulations for being selected in Industry Era organization, for the position of Associate Data Research Analyst.

Your joining date is commenced on 10th January, 2019.

Documents to be submitted on date of joining:

1. One passport size photograph
2. Adhaar card xerox copy (get your original Adhaar Card for bank verification)
3. Pan card xerox copy (get if you have)

Work Schedule: 9 hours, Monday to Saturday.

Hard copy of the offer letter will be issued on the day of joining.

Annual salary: 1,44,000/- (till your course gets completed)

Await for your confirmation.

Thanks and Regards,
Dilip Kumar Ramesh
Industry Era

Industry Era
A Smart Way to Industry




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Subject: Official Job Confirmation - Industry Era - Vishnu
 From: Dilip Kumar <dilip@industry-era.com>
 To: <vishnuram083@gmail.com>
 Cc: <chairman@sanskrithibschool.com>, <placements@sseptp.org>
 Date: 2019-01-03 11:41



Hello Vishnu,

Congratulations for being selected in Industry Era organization, for the position of Associate Data Research Analyst.

Your joining date is commenced on 10th January, 2019.

Documents to be submitted on date of joining:

1. One passport size photograph
2. Adhaar card xerox copy (get your original Adhaar Card for bank verification)
3. Pan card xerox copy (get if you have)

Work Schedule: 9 hours, Monday to Saturday.

Hard copy of the offer letter will be issued on the day of joining.

Annual salary: 1,44,000/- (till your course gets completed)

Await for your confirmation.

Thanks and Regards,
 Dilip Kumar Ramesh
 Industry Era

Industry Era
 A Smart Way to Industry



(Handwritten Signature)
Principal
 Sanskriti School of Engineering
 Beedupalli Road, Prasanthigram,
 PUTTAPARTHI - 515 134.
 Anantapuramu (Dt) A.P.

11/3/20

1/4/2019

Roundcube Webmail .. Official Job Confirmation - Industry Era - Anusha

Subject: Official Job Confirmation - Industry Era - Anusha
From: Dilip Kumar <dilip@industry-era.com>
To: <pothukaanushareddy565@gmail.com>
Cc: <chairman@sanskritihischool.com>, <placements@sseptp.org>
Date: 2019-01-03 11:41



Hello Anusha,

Congratulations for being selected in Industry Era organization, for the position of Associate Data Research Analyst.

Your joining date is commenced on 10th January, 2019.

Documents to be submitted on date of joining:

1. One passport size photograph
2. Adhaar card xerox copy (get your original Adhaar Card for bank verification)
3. Pan card xerox copy (get if you have)

Work Schedule: 9 hours, Monday to Saturday.

Hard copy of the offer letter will be issued on the day of joining.

Annual salary: 1,44,000/- (till your course gets completed)

Await for your confirmation.

Thanks and Regards,
Dilip Kumar Ramesh
Industry Era

Industry Era

A Smart Way to Industry

A. Venkatesh



Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Subject: **Official Job Confirmation - Industry Era - BHARATHI**
From: Dilip Kumar <dilip@industry-era.com>
To: <bharathichinni1020@gmail.com>
Cc: <chairman@sanskrithibschool.com>, <placements@sseptp.org>
Date: 2018-12-05 11:38



Hello BHARATHI,

Congratulations for being selected In Industry Era organization, for the position of Associate Data Research Analyst.

Your joining date is commenced on 07th January, 2019.

Documents to be submitted on date of joining:

1. One passport size photograph
2. Adhaar card xerox copy (get your original Adhaar Card for bank verification)
3. Pan card xerox copy (get if you have)

Work Schedule: 9 hours, Monday to Saturday.

Hard copy of the offer letter will be issued on the day of joining.

Annual salary: 1,44,000/- (till your course gets completed)

Await for your confirmation.

Thanks and Regards,
Dilip Kumar Ramesh
Industry Era

Industry Era
A Smart Way to Industry



V. Akhila
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

----- Forwarded message -----

From: Rashmi G <Rashmig@norwintechnologies.com>

Date: Tue, 22 Jun, 2021, 21:16

Subject: Offer with Norwin Technologies!!

To: madhumeenu2921@gmail.com <madhumeenu2921@gmail.com>

Cc: Akshata Denge <akshata@norwintechnologies.com>, Meera Ramesh <Meera@norwintechnologies.com>, Sam Ravipati <sam@norwintechnologies.com>, Ramakrishna Taladi <Ramakrishna@norwintechnologies.com>

Dear Meena Krishna Madhuri K

We have all really enjoyed speaking with you and getting to know you. The team and I have been impressed with your background and approach and would love to formally offer you a position as "HR Executive" at Norwin Technologies.

Your joining date will be no later than "23rd June 2021" Wednesday. We will give you a detailed offer letter after you joining the company.

Norwin Technologies is committed to providing a safe and productive working environment. Therefore, as part of the new hire process, you will be required to successfully complete an employment background screen, which includes verification of such things as prior/post-employment, educational background, criminal conviction and civil judgement histories.

In addition, where applicable, this offer and your employment are conditional upon the Company receiving satisfactory references or background check results, and medical reports. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to withdraw or delay this offer of employment.

Kindly note down the documents to be submitted at the time of joining:

Educational Certificates	Photo and Address ID Proofs	Professional Documents : If Applicable
10th Mark sheet	Pan Card (Mandate)	Appointment Letter and Relieving Letter / Service Certificate of previous companies worked.
Graduation Mark sheet / Convocation Certificate	Aadhar card (Mandate)	Last Three Months' Pay Slips, Bank Statement and Form 16.
Post-Graduation Mark sheet / Convocation Certificate (If Applicable)	Passport Size Photos with white background (4) and 1 Stamp Size	
Professional Qualification Certification (If Applicable)		

Adventi
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthinagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



7/2021



Fwd: Offer with Norwin Technologies!!

Tue, Jul 27, 2021 at 12:39 PM

message

Meena Madhuri <meenakm.madhuri@gmail.com>
 To: "hariprofsse@gmail.com" <hariprofsse@gmail.com>

----- Forwarded message -----

From: Rashmi G <Rashmigg@norwintechologies.com>

Date: Tue, 22 Jun, 2021, 21:16

Subject: Offer with Norwin Technologies!!

To: madhumeenu2921@gmail.com <madhumeenu2921@gmail.com>

Cc: Akshata Dengle <akshata@norwintechologies.com>, Meera Ramesh <Meera@norwintechologies.com>, Sam Ravipali <sam@norwintechologies.com>, Ramakrishna Taladi <Ramakrishna@norwintechologies.com>

Dear Meena Krishna Madhuri K


We have all really enjoyed speaking with you and getting to know you. The team and I have been impressed with your background and approach and would love to formally offer you a position as "HR Executive" at Norwin Technologies.

Your joining date will be no later than "23rd June 2021" Wednesday. We will give you a detailed offer letter after you joining the company.

Norwin Technologies is committed to providing a safe and productive working environment. Therefore, as part of the new hire process, you will be required to successfully complete an employment background screen, which includes verification of such things as prior/post-employment, educational background, criminal conviction and civil judgement histories.

In addition, where applicable, this offer and your employment are conditional upon the Company receiving satisfactory references or background check results, and medical reports. Please note that in the event the Company is not satisfied with any of these items, the Company reserves the right to withdraw or delay this offer of employment.

Kindly note down the documents to be submitted at the time of joining:

Educational Certificates	Photo and Address ID Proofs	Professional Documents : If Applicable
10th Mark sheet	Pan Card (Mandate)	Appointment Letter and Relieving Letter / Service Certificate of previous companies worked.
Graduation Mark sheet / Convocation Certificate	Aadhar card (Mandate)	Last Three Months' Pay Slips, Bank Statement and Form 16.
Post-Graduation Mark sheet / Convocation Certificate (If Applicable)	Passport Size Photos with white background (4) and 1 Stamp Size	 Principal
Professional Qualification (Applicable)		Sanskriti School of Engineering Beedupalli Road, Prasanthingram, PUTTAPARTHI - 515 134. Anantapuramu (Dt) A.P.

Dear Makknen!

Subsequent to the discussion you had with us, we are pleased to offer you the position of **Software Engineer**, at our Bangalore Office.

Your annual compensation would be Rs.3,50,100/- (Three Lakhs fifty thousand one hundred Only), details of the salary break up is mentioned on sheet two.

Your Date of Joining would be on or before **23-August-21**. Please confirm your acceptance of this offer by mail latest by tomorrow.

Please note that you will be required to submit following documents mentioned below on the date of joining.

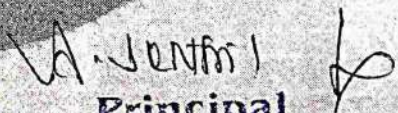
1. Copy of Vidal Offer Letter
2. Copy of marks sheets and certificates (10th, 12th, Degree and Master Degree/highest qualification)
3. Copy of Address proof.
4. Copy of PAN Card
5. Copy of Relieving Letter of previous employers
6. Copy of Experience Letter of previous employers
7. Copy of last three months Salary Slips / Salary Certificate
8. Copy of Form 16
9. Passport size photographs (5)

Your appointment will be subject to satisfactory reference checks, background verification checks and pre-employment verification checks.

We welcome you to Vidal family we are delighted that you have chosen to be part of our team.

For VIDAL HEALTHCARE SERVICES PVT. LTD.

Sandhya Rani G
Asst. Vice President- HR


Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Infosys

Empower your career

January 26, 2012

HRD/3T/1003082380/21-22

Ms. Bhargavi Dadavala
Gorantla,
ANANATHAPURAM
Ananathapuram-560004
India

Ph: +91-6309525446

Dear Bhargavi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

Digitally signed by Richard Lobo
DN: cn=Richard Lobo, o=Infosys Limited, email=rlobo@infosys.com
Date: 2012.01.26 12:55:51
Reason: I am the signer
Location: Bangalore

W. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

ANNEXURE - II
(Compensation post Unit allocation)

COMPENSATION DETAILS
(All figures in INR per month)

NAME	Ms. Bhargavi Badavala		
ROLE	Systems Engineer		
ROLE DESIGNATION	Systems Engineer Trainee		
1. MONTHLY COMPONENTS			
BASIC SALARY			15,160
BASKET OF ALLOWANCES			4,478
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)			2,850
MONTHLY GROSS SALARY			22,328
2. ANNUAL COMPONENT			
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)			150
3. RETIRAL BENEFITS			
PROVIDENT FUND - 12% of Basic Salary			1,800
GRATUITY - 4.81% of Basic Salary*			722
FIXED GROSS SALARY (1+2+3)			25,000
4. INCENTIVE COMPONENTS			
	At an indicative Payout of 5%	At indicative Payout of 10%	At indicative Payout of 20%
TRAINING PERFORMANCE LINKED INCENTIVE (TPI)	1,250	2,500	5,000
TOTAL GROSS SALARY (Inclusive of the incentive Component at indicative payout 5% of FGS)			26,250
TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 10% of FGS)			27,500
TOTAL GROSS SALARY (Inclusive of the Incentive Component at indicative payout 20% of FGS)			30,000
OTHER BENEFITS			
Scheme	Eligible Amount In INR	Interest	Monthly Instalment
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	Principal Sanskriti School of Engineering Beedupalli Road, Prasanthi 12 PUTTAPARTHI - 515 134. Puttapuramu (P) A.P.
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.			
*The gratuity amount given above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act			



Ref: TCSL/DT20206671348/1470802/Bangalore

Date: 14 July 2021

MS. USHA RANI BOMMA

6-129-25-7, Keshavanagar, Dharmavaram, Anantapur (Dist) Keshavanagar,

Near Ayappa Temple, Anantapur,

Andhrapradesh-515671.

Tel# 918074190303

Sub: Joining Letter

Dear Ms. Usha Rani Bomma,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be 29th July 2021, your joining location is Bangalore, work location is Bangalore and your stream is IT. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, you will not be required to physically report at the TCS offices on the date of your joining.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.



Usha Rani Bomma
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (D:) A.P.

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Page | 1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd.

Peepul Park, Technopark Campus, Karvettonn P.O., Thiruvananthapuram - 695 587, Kerala, India

Telephone: +91 471 6629400, Fax: +91 471 6629489, Website: www.tcs.com

Registered Office: Nirmal Building, 8th Floor, Nariman Point, Mumbai - 400 021

Corporate Identification Number (CIN): L22210MH1995PLC084781



We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,

Janardhan S
Global Head - Talent Development



Click here or use a QR code scanner from your mobile to validate the joining letter

Principal
sanskriti School of Engineering
Beedupalli Road, Prasanthigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





09/11/2021

B.V Sirosha

Dear B.V,

We are pleased to extend to you an offer of employment with DXC Technology ("DXC" or "The Company"). This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include but not limited to criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable as well as cut off marks for assessment examinations, jointly and severally). If any of the aforesaid conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to you other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,
Yours Sincerely,

Lokendra Sethi

Lokendra Sethi (Nov 9, 2021 10:51 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

V. JENNY
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



DXC SERVICES INDIA PRIVATE LIMITED (Formerly known as Hewlett-Packard GlobalSoft Private Limited)
Registered Office: 39/40, Electronics City, Phase II, Hosur Road, Bangalore - 560100 Karnataka, India
CIN: U72300KA2000PTC026968 | T +91 80 33662147 | www.dxc.technology



Lokendra Sethi

Lokendra Sethi (Nov 9, 2021 11:51 GMT+5.5)

Lokendra Sethi
Vice President - Human Resources

FOR Employee

Name : B.V Sireesha

B.V. Sireesha

B.V. Sireesha (Nov 9, 2021 22:38 GMT+5.5)

Date : Nov 9, 2021



U. Jantani
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



DirectCore/RH7609146/265079/Pune/November/V0

PRIVATE AND CONFIDENTIAL

November 17, 2021
Buligondla Aparna
2/35 marakuntapalli
Andhra Pradesh Kothacheruvu
India .

Dear Buligondla Aparna,

Welcome to Mphasis. It gives me great pleasure to invite you to join the family of Mphasis.

We are pleased to offer you the position of a Trainee Associate Software Eng, in **Band 5** and **Level 1** with our organisation. The gross compensation will be **INR2,50,000/-** (Two Lakhs Fifty Thousand **rupees only**) per annum.

You are required to sign a training bond and agreement for **INR 1,00,000/- (Rupees One Lakh Only)** for a period of 24 months. This bond is applicable from your date of joining the company. The bond for the complete amount of **INR 1,00,000/- (Rupees One Lakh Only)** would be recovered if you resigned within 24 months.

Upon successful graduation from The Mphasis Learning Academy by securing minimum marks in various training modules and completion of 3 months in Mphasis:

- Your gross compensation will be revised to **INR 3,25,000/- (Rupees Three Lakhs Twenty-Five Thousand Only)** per annum
- This salary change will be effective from the subsequent month after completion of 3 months from your date of joining *

Mphasis is defined by a strong and intrinsic culture that sets us apart. Our DNA, while evolving through various transformations, has still fundamentally been driven by the same core values. **Customer centricity** has been one such tenet that influences every Mphasian. We strive to understand our customer's need, staying ahead of the curve to deliver best-in-class service. Equally crucial, is our **outcome focus**, wherein our eyes stay on the end result without compromising on our quality, ethics and people. We draw our greatest strength from our people. Hence, **empowering** our workforce has gone hand-in-hand with greater accountability, thereby creating responsible citizens of the world. As we redefine what business success means in the changing landscape, we believe in inculcating the spirit of **experimentation** so that established systems and doing things are constantly tested, questioned and disrupted. Imagination,



www.mphasis.com

Mphasis Limited
Registered Office:
Bagmane World Technology School of Engineering
Marathahalli Outer Ring Road, Dodanahundi Village,
Mahadevapure, Bangalore 560079
CIN: L3007KA1992PLC05799
Principal
PUTTAPARTHI - 516 134
(D.N.A.P.)

ANNEXURE - 1

Name	Bullgondla Aparna
Band	Band 5
Level	Level 1
Title	Traine Associate Software Eng
Salary Component	Amount (In Rs./Month)
Basic	8,333
House Rent Allowance	4,467
Leave Travel Allowance	NA
Special Allowance	2,083
Ex-Gratia / Bonus*	3,200
Total Fixed Cash	18,083
Variable Pay**	1,042
Employer Provident Fund	1,250
Mediclaime Insurance Premium	458
Target Cost to Company	20,833
Target Cost to Company (per annum)	2,50,000

Note:

* As per Statutory regulations, if your covered under Payment of Bonus act, this component will be paid as "Bonus" if not will be paid as "Ex- Gratia".

** Variable Pay will be payable on Quarterly basis. Amount shown is payable on 100% Target achievement. The company and unit/function performance achievement against the target measured quarterly shall determine the payout under the Variable Pay Plan. Note: Variable Pay is governed by the provisions of Variable Pay Plan (available on Mphasis Intranet) and the same will be reviewed from time to time.

(Signature)
Principal

Contact Us:

Tel: +91 800 6750 1000
+91 800 6025 9943
E: investorrelations@mphasis.com

www.mphasis.com

Mphasis Limited
Registered Office:

Bagmane World Techno Park,
Marathahalli Outer Ring Road, Doddanahundi Village,
Mahadevpura, Bangalore 560029

CIN: L3007KA1992PLC025229

Sanjivani School of Engineering

Prasanna Road, Prasanna

UTTAPARTHI - 515 131



**BE YOURSELF,
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accenture

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Date:02-Aug-2021

Thanuja Challagall
C9844812

2/1129, rms colony, Gorantla.

9492923516

Dear Thanuja Challagall,

Based on our recent discussion with you, we are pleased to extend an offer to join *Accenture Solutions Pvt. Ltd.* ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

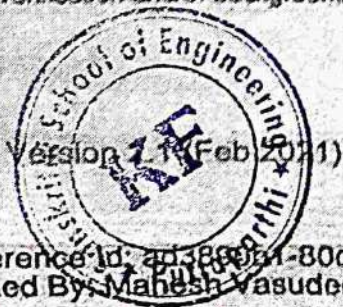
Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



1

candidate's Signature

V. Santosh K.
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Reference Id: ad389001-80c9-4dce-a69d-d819f94bb5d4_1
Signed By: Manish Vasudeo Zurale

**BE YOURSELF,
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Date: 02-Aug-2021

Thanuja Challagall
C9S44812

27129, rma colony, Gorantla,

9492823516

Dear Thanuja Challagall,

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Management Level - 12

Job Family Group - Software Engineering



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W. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference ID: 202108021-80c9-4dca-a69d-d819f94bb5d4_1
Signed By: Mahesh Vasudeo Zurale

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15-03-2022

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Date: 02-Aug-2021

Thanuja Challagall
C9844812

2/1129, rms colony, Gorantla,

9492923516

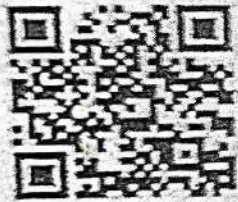
Dear Thanuja Challagall,

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Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Handwritten signature

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnigam,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Please refer to:

- Annexure I for the compensation and benefits details
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Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: ad3890b1-80c9-4dce-a69d-d819f94bb5d4_1
Signed By: Mahesh Vasudeo Zurale





Strictly Private and Confidential

Date: 02-Aug-2021
Thanuja Challagani
C9844812
2/112A, rme colony, Gervanta,
542923516

Dear Thanuja Challagani,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. [Company] in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate
Management Level - 12
Job Family Group - Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Puttaparthi
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI -515 134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 60% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

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candidate's Signature



Reference Id: 8099eb1-80c9-4dca-a69d-d819f94bb5d4_1
Signed By: Mahesh Sudeen Zurale

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15-03-2022

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Date:02-Aug-2021

Thanuja Challagall
C9844812

2/1129, rma colony, Gorantla.

9492923516

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Ud. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Version 2.1 (Feb 2021)

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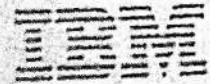
candidate's Signature



Reference Id: ad388001-80c9-4dce-a69d-d819f94bb5d4_1
Signed by: Mahesh Vasudeo Zurale

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15-03-2022



September 28, 2021

IBM India Private Limited

Manyata Embassy Business Park,

G2 Block, Nagwara Outer Ring Road,

Bangalore - 560045, India.

Tel : 91-80-49139999

<http://www-07.ibm.com/in/careers/>

Dear AB Usha

We are pleased to offer you the position of Associate System Engineer, in band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. October 18, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045.

If you have questions about your First Day Documentation, send an email to eschoolhring@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms &

2

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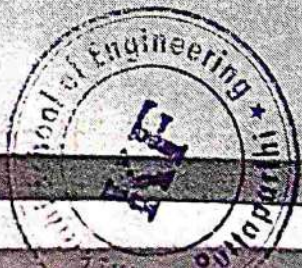
Principal

Sanskriti School of Engineering

Beedupalli Road, Prasanna Nagar

PUTTAPARTHI - 517 101

Anantapuramu (D) A.P.





Ref : WW/HR/REC/OFL/1/HYD01/03626
Date : May 07, 2021

Mr. Thandava Krishna
House No 2-174,
krishna nagar, Inkollu,
PRAKASAM AP 523167

Mr. Thandava Krishna

With reference to your application and a letter from your Institute sponsoring you to undertake training as a part of your curriculum, we have pleasure in offering you a project in WHISHWORKS as per the following terms and conditions.

Your assignment will commence on May 17, 2021 until the declaration of final examination results.

During the period of the project, you will be paid a Scholarship of Rs.20,000 (Twenty Thousand Only) per month. Statutory deductions, if any, will be borne by you. The amount of the Scholarship may be reduced in part or full if you fail to comply with the rules and regulations of the company. By signing this letter, you also irrevocably consent to the Company collecting, using and disclosing your personal information for various purposes, including to:

- Initiate all necessary background checks through various agencies as may be required during the course of your employment.
- Implement the terms and conditions of various contracts entered into by the Company and
- Comply with relevant laws.

The Company, at your written request, will:

- Provide with access to any personal information relating to you held by Company; and
- Correct or amend any personal information relating to you held by Company which becomes out of date.

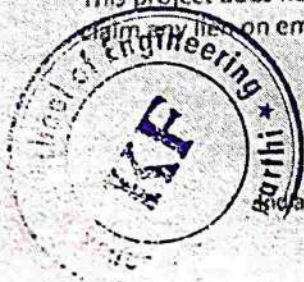
During the project you shall not be absent without prior written approval. You shall not commit any such act, which may constitute violation of the rules and regulations of the Company.

Your assignment may be terminated, either by the company or by you, after giving one month's notice or remuneration in lieu thereof, any time before the completion of assignment period. In case of earlier termination of assignment, no compensations, scholarship, wages or damages for the remaining period of assignment shall be payable by the Company.

You shall not give out to any one during the period of your service and even afterwards by word of mouth or otherwise, particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential nature which may be your privilege to know by virtue of you doing a project with us.

You will be responsible for the safe keeping and return in good condition of all the properties that may be in your use, custody, care or charge.

This project does not create any employer-employee relationship between you and the Company, and you will not claim any lien on employment.



(Signature)
Principal

Sanskriti School of Engineering
Beedunalli Road, Prasanthinigram,
Anantapur - 515 134.
Anantapuramu (Dt) A.P.

WHISHWORKS
India Office, Cyber Gateway, C-Block, 2nd Floor, Madhapur, Hyderabad, Telangana, 500081
USA Office, 502 Carnegie Center Drive, Princeton, NJ 08542
UK Office, 2 Vista, William Street, Windsor, Berkshire SL4 1BA, United Kingdom



Kindly report to Human Resources Organisation by May 17, 2021, failing which this offer will stand automatically withdrawn.

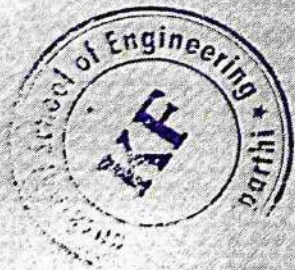
Yours faithfully
For WHISHWORKS IT Consulting Private Limited.

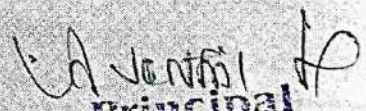
Suman Konkumalla
Co-founder and Head of WHISHWORKS

Confirmation: I will take up the project as per the terms and conditions mentioned in this letter.

Signature: _____
Name Thandava Krishna

Date _____




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

WHISHWORKS

India Office, Cyber Gateway, C-Block, 2nd Floor, Madhapur, Hyderabad, Telangana, 500081
USA Office, 502 Carnegie Center Drive, Princeton, NJ 08540, United States
UK Office, 2 Vista, William Street, Windsor, Berkshire SL4 1DA, United Kingdom

Ref No.: 144976/ 2021

September 1, 2021

Chinta Anil Kumar
Dharmavaram, Lakshmi Nagar, 30-86, Andhra Pradesh,
Dharmavaram 515671,
Andhra Pradesh

Subject: Employment Letter

Dear Chinta Anil Kumar,

We are pleased to inform that you have been selected for employment with us as **Associate Consultant (GCM Level GCM 1)**. Your total emoluments are **Rs. 340,000/-per annum**, as described in Annexure A.

You will be on training for a period of one year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

On successful completion of training, your services will be confirmed in writing by the Company and thereafter, subject to any other agreement or understanding between you and the Company, either party can terminate this employment agreement by providing a written notice or payment of basic pay of 90 days, to the other party. The notice period shall be 30 days during training period and 90 days thereafter. This offer is subject to your satisfactory completion background verification. Your retention in the company's employment will be subject to your continued medical fitness. The company reserves the right to ask you to undergo medical examination as and when considered necessary.

You are requested to be available for your virtual onboarding on **September 1, 2021** at 10.00 am and your work location will be **Pune**.

This offer letter is subject to completion of below mentioned Terms and Conditions: -

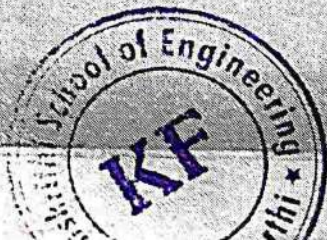
You shall successfully complete and submit the Graduation/Diploma/Post-Graduate certificate from your college/university with a minimum percentage of 60% or higher within 90 days from your date of joining the company, further there should be no standing backlog.


If you fail to successfully complete your exams as mentioned above and/or to submit the above-mentioned documents in timely manner, this offer stands automatically withdrawn without any further consent from you. The company reserves right to modify the terms and conditions as and when needed.

The Company shall conduct reference checks/ background checks and drug test through a third-party agency at its sole discretion to verify and authenticate the details and all the documents furnished by you to the Company. By accepting this offer, you agree to abide by all Atos|Syntel policies and procedures as well as the terms and conditions annexed hereto.

Campus Hire Induction Program

As you are selected through direct Campus Hire Recruitment, you will undergo Campus Hire Induction Program which is required to train and develop your skills that are essential and suitable for your job role. This program is normally expected to be for a fixed duration as per the business requirement. There would be multiple




Principal
Sankrithi School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.

Atos | Syntel

assessments conducted throughout the program at regular intervals and you are required to score the ascertained passing percentage in the assessments. Failure to score the ascertained passing percentage, Atos | Syntel reserves the right to terminate your employment.

Any communication regarding your terms of employment, or compensation must be in writing and signed by an authorized human resource ("HR") representative of Atos|Syntel. You agree that no commitments have been made by the Company that are not expressly contained in this letter. No other communication, document, etc. will be binding or effective unless expressly agreed to in writing and signed by an authorized HR representative of Syntel Pvt. Ltd.

You may be assigned and / or deputed to any other location / subsidiary / affiliated companies / divisions / associates whenever the Company may deem fit. Failure to report to an assignment will be grounds for disciplinary action, including but not limited to termination of employment.

Please return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions of employment offered herein.

We take this opportunity to welcome you into Atos|Syntel family and look forward to a very fruitful association with you.

Yours sincerely

For SYNTEL PRIVATE LTD,



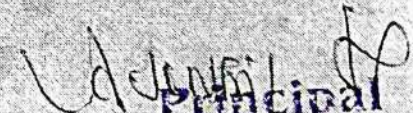
Adarsh Krishna
Deputy General Manager - HR

End: Acceptance Copy & Annexure A, Terms and Condition & Checklist

I accept the offer on the stipulated terms and conditions and shall join Atos Syntel on

01-09-2021 date and signature Anil Kumar




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigam,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:01-Jul-2021

Chenna Mounika
C9702379

#19-258, Lingasetty palyam street, Dharmavaram, Anantapur (Dist)

6281813396

Dear Chenna Mounika,

Based on our recent discussion with you, we are pleased to extend an offer to join *Accenture Solutions P.A. Ltd.* ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

U. Jenthil

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.



Version 02.1 (Feb 2021)

1

candidate's Signature

Reference Id: 7b613438-757a-438e-9fc0-2f1c01b2bcd4_1
Signed By: Mahesh Vasudeo Zuralo

**BE YOURSELF,
MAKE A DIFFERENCE.**

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Date:12-Aug-2021

Varikuti Teja
C9896179

#3/150, Tapovanam, Anantapur, Andhra Pradesh-515004

6305539238

Dear Varikuti Teja,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

V. Teja
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

V. Teja

candidate's Signature

Version: 1.0 (Feb-2021)

1

Reference Id: 48083de2fa36-456a-8c3d-88331c9d5a01_1
Signed By: Manish Vasudeo Zurale



**BE YOURSELF,
MAKE A DIFFERENCE.**

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Strictly Private and Confidential

Date: 12-Aug-2021

Varkuti Teja
C9896179

#3/150, Tapovanam, Anantapur, Andhra Pradesh-515004
6305539238

Dear Varkuti Teja,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

V. Teja
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

V. Teja

candidate's Signature

1



Reference Id: 48b82d7-fa36-456a-8c3d-88331c9d5a01_1
Signed By: Mahesh Vasudeo Zurale



04-Oct-2021

Dear Mani Chandana Birra,
B.E., Electronics & Communication Engineering
Sanskriti School of Engineering, Puttaparthi

Candidate ID - 17947745

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

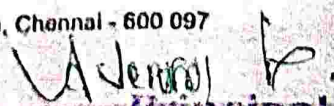
This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Rt'qd. Office: 115/535, Old Mahabalipuram Road, Okklam Thorajpakkam, Chennai - 600 097


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar
PUTTAPARTHI - 515 134
Anantapuramu (Dt) A.P.



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Date: 09-Oct-2021

Kesulappagar Arshitha
C10226483

Kundalahalli gate, munekollala, Bangalore, Karnataka- 560037
9346512612

Dear Kesulappagar Arshitha,

Based on our recent discussion with you, we are pleased to extend an offer to join *Accenture Solutions Pvt. Ltd.* ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with *Accenture* will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with *Accenture* is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

VA Jenthika

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Version 2.1 (Feb 2021).

1

candidate's Signature



After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-India.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidata>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



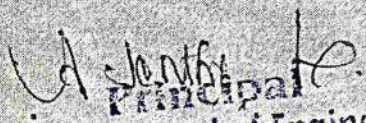
Mahesh Vasudeo Zurale

Senior Managing Director

Lead, Advanced Technology Center, India

[Insert full legal name]




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

accenture

**Accelerate
the career of
your dreams**



To,

Name : Kolimi Noor Mohammadi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Kolimi Noor Mohammadi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner-Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
- Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
- On successful completion of the program and clearance of the Technology fundamental



W. Jeyaraj
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthipuram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

HCL TECHNOLOGIES LTD.
Corporate Identity Number: L7414001 (09/19/2016)
Technology Park, Electrical Engineering Zone
Plot No. 13A, Sector 17B, Gurgaon, Haryana, India
T: +91 120 6125000 F: +91 120 4860000
Registered Office: 6th Floor, 6B, Sector 17, Gurgaon, Haryana, India
www.hcltech.com

OFFER & APPOINTMENT LETTER

Offer Release Date: September 13, 2021

Dear Kotapati Joshua,
13-15-527, muddamma compound, Hindupur, Hindupur,
Andhra Pradesh, India, 515201

Dear Kotapati Joshua, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on September 14, 2021 at 9:00 A.M at the following address Noida-Sec-18, A-11. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s)

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

At the time of joining, you are required to have completed your degree without any standing arrear/backlogs.

HCL Confidential

HCL



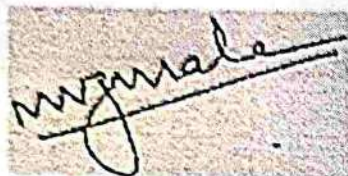
V. Venkatesh
Principal
Sankrithi School of Engineering
Beechupalli Road, Puttaparthi
PUTTAPARTHI - 515 131
Anantapuramu (Dist) A.P.

After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-India.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to <https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

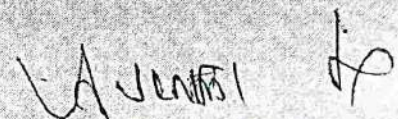


Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

ACKNOWLEDGED AND AGREED:

[Insert full legal name]




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

TCS Joining Letter Inbox



TCS Recruitment - En... 29/11/2021
to me v



Dear Nanda Kishore Malaraju

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT industry, we have planned your Initial Learning Program (ILP) from 9TH DECEMBER 2021 at Bangalore.

Address of ILP Centre:

TATA CONSULTANCY SERVICES

Gate 1 No 42

Think campus Electronic City phase II, Karnataka
Bangalore 560100, Karnataka

Contact Person: Ms. Sarita Patil

Tel No.: +9108067242000

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on <https://nextstep.tcs.com>). Please use your DT Ref ID and password to access this site.

You can access the following link to complete the joining formalities.

<https://nextstep.tcs.com> >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

VA Janta
Principal

School of Engineering
Beedupalli Road, Prasanna Nagar
PUTTAPARTHI - 515 134
Anantapuramu (Dt) A.P.



15-03-2022

TCS Joining Letter Inbox



TCS Recruitment - En... 29/11/2021



to me ▾

Dear Nanda Kishore Malaraju

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT industry, we have planned your Initial Learning Program (ILP) from 9TH DECEMBER 2021 at Bangalore.

Address of ILP Centre:

TATA CONSULTANCY SERVICES

Gate 1 No 42

Think campus Electronic City phase II, Karnataka

Bangalore 560100, Karnataka

Contact Person: Ms. Sarita Patil

Tel No.: +9108067242000

Handwritten signature
Principal

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on <https://nextstep.tcs.com>). Please use your ID and password to access this site.

Sri Siddhaganga School of Engineering
Pulimoodu Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

You can access the following link to complete the joining formalities.

<https://nextstep.tcs.com> >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

1. Initiate BGC

2. Download and check form (DDO) form



TCS Joining Letter Inbox



TCS Recruitment - En... 29/11/2021
to me ▾



Dear Nanda Kishore Malaraju

Ref: TCSL Offer of Employment

Welcome to TCS-Asia's largest IT services, business solutions and outsourcing organisation.

To equip you with an enriching career in the IT Industry, we have planned your Initial Learning Program (ILP) from 9TH DECEMBER 2021 at Bangalore.

Address of ILP Centre:

TATA CONSULTANCY SERVICES

Gate 1 No 42

Think campus Electronic City phase II, Karnataka
Bangalore 560100, Karnataka

Contact Person: Ms. Sarita Patil

Tel No.: +9108067242000

You can download your joining letter, annexure and other relevant documents from NextStep - TCS Campus Portal (Log on <https://nextstep.tcs.com>). Please use your DT Ref ID and password to access this site.

You can access the following link to complete the joining formalities.

<https://nextstep.tcs.com> >> ILP CORNER

In addition to the above details, you also need to complete the below activities before your joining date:-

1. Initiate BGC



Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar
Anantapuramu (Dt) A.P.
BUTAPARTHI - 515 134

**BE YOURSELF,
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accenture

Strictly Private and Confidential

Date: 02-Aug-2021

Akhil Mitta
C9844987

6/5765/26, Sumitra nagar street, siddavaram road, badvel, Kadapa district - 516277

7995157413

Dear AKHIL MITTA,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. (Company) in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

W. Jenthra
Principal

Janskrithi School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Version 2.1 (Feb 2021)

1

candidata's Signature

Reference Id: 2/39399f-a4e4-4349-87c0-c94a3d82667a_1
Signed By: Mamesh Sasudeo Zurale



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 02-Aug-2021

Akhil Mitta
C9844987

6/576526, Sumitra nagar street ,addavatom road, badvel, Kadapa district - 516227
7885157413

Dear Akhil Mitta,

Based on our recent discussion with you, we are pleased to extend an offer to join *Accenture Solutions Pvt. Ltd.* ("Company") in our Advanced Technology Center, India as per the below terms and conditions.

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

V. Janyani
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



1

candidate's Signature

Reference Id: 3f3d2981-4e4-4340-87c0-c94b3d02607a_1
Signed By: *Vasudeo Zurale*


After accepting this offer, we encourage you visit Countdown to the Company
(<http://careers.necentum.com/MyAilto/Countdown/Engos/welcome-india.aspx>). This on-line, interactive welcome can will help you successfully navigate the first days, weeks and months of your career at NECENTUM. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

In case you have any feedback/suggestion or have any query, feel free to write an e-mail to
<https://officecampus.necentum.com/canddata>

We look forward to hearing from you regarding your decision to join the Company. Wish you a successful career ahead of you and look forward to your joining us.

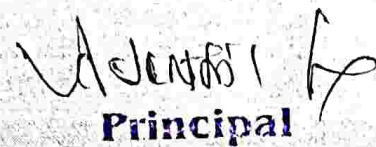
Yours sincerely,

ACKNOWLEDGED AND AGREED



Mahesh Vasudeo Zurele
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]



Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.





23-Sep-2021

Dear Venkat Muchuram,
B.Tech, Electronics & Communication Engineering
Sanskriti School of Engineering, Puttaparthi

Candidate ID – 17443782

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive a response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any response to the offer validity will be at the sole discretion of Cognizant.

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focus primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Head Office: 115/535, Old Mahabalipuram Road, Oklam Thoraipakkam, Chennai - 600 097



Venkat Muchuram
Sanskriti School of Engineering
Beadunalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

EMPLOYMENT OFFER LETTER

Company Ref: 450446 120043

Address:

Original: Jayachandra Reddy
25/3-7-4, Piyanka Nagar, Dharmavaram, Anantapur, Andhra Pradesh-515671,
Anantapur, Andhra Pradesh,
India

Confidential

Dear Original: Jayachandra Reddy,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ("Capgemini" or "Company") starting from 09/09/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/AA

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two Thousand and Two Rupees). Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakh and Eight Thousand and Six Rupees). Please refer Annexure -B for details.

[Signature]
Principal

Sanskriti School of Engineering
Beeadapalli Road, Prasanthnigam,
RUTAJARATHI-515134,
Anantapuramu (Dt) A.P.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



HCL TECHNOLOGIES LTD.

Corporate Identity Number: L74142XL1991PL019399

Technology Park, Special Economic Zone

Plot No: 33, Sector 17B, NOIDA 201 304, UP India

T +91 120 4190000 F +91 120 4883000

Registered Office: HCL Eastpark, III, Sector 18, New Delhi 110019, India

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: September 13, 2021

Dear Pandiparthi Lavanya,
S/15A, Pothukunta (village), Kinuthuru Rural,
Anantapur (Dist.), Andhra Pradesh, Anantapur,
Andhra Pradesh, India, 515672

Dear Pandiparthi Lavanya, service

Congratulations! With reference to the interviews conducted by HCL Technologies Ltd (herein referred as "HCL" or "Company"), we are pleased to inform you that you have been selected for employment in our organization as Software Engineer in band E1.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least - keep your work and life in perfect balance, because that is the prerequisite for success.

You are requested to join us on September 14, 2021 at 9:00 A.M at the following address Noida-Sec-16, A-11. Your joining would be subject to successful completion and compliance with the pre joining requirements as applicable.

We at HCL believe in our colleagues showing flexibility and willingness to be deployed and rotated across the various locations, geographies and subsidiaries including our Infrastructure, BPO division etc. In line with the same approach, we look forward to your being flexible towards your placement in the Company. Your growth in this organization will be in line with your capabilities.

Your Terms and Conditions of employment are detailed in this offer and appointment letter and appended annexure(s).

Your Total Compensation will be INR 3,50,000 per annum, outlined in Annexure I.

You will be required to sign a service agreement of 24 months with a surety amount of INR 1.25 Lakhs. This amount shall be payable to the Company only on the event of your separation from the company before 24 months from the date of joining.

You will be on probation for a period of 12 months from the date of your joining. The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to submit the documents listed in Annexure III. Please note that the submission of all listed documents is essential for the validity of your appointment in the Company.

Annexure IV provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.



HCL Confidential

Principal
Sanskriti School of Engineering

Bondhupalli Road, Prasanna

PUTTAPARTHI - 515 101

Anantapuramu (Dt) A.P.

Scanned with CamScanner

1:31



Wipro Offer Letter Inbox



campus offerletters 1:29 PM
to me ▾



January 4, 2022

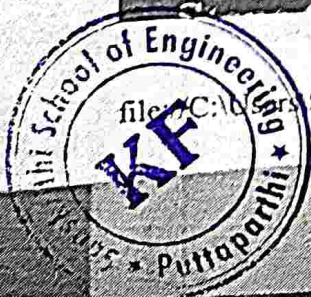
Dear Srisailam Gireesha,

Congratulations! We are pleased to offer you the position of Project Engineer at Wipro.

Please click on the below link to review and accept your offer letter at the earliest using a desktop/laptop.

Note : You will not be able to save offer letter copy if you open the below link through a Mobile Phone.

We request you to accept the iCIMS Offer Letter within 30 days from the receipt of the offer Letter, failing which we will be forced to infer that you are no longer interested to be a part of Wipro fresher hiring process.



U. Jeyanth
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingra
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

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MAKE A DIFFERENCE.**

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Date: 26-Aug-2021

Vannurappa Gari Abhilaash
C10008567

4-22, thirumaladevarapalli, lepakshi, anantapur
9515261670

Dear Vannurappa Gari Abhilaash,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

V. JENTH S
Principal

Jenskrithi School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Abhilaash

candidate's Signature

Version 2.1 (Feb 2021)

1

Reference Id: 00000a6-144d-4960-b0df-b20653d07e03_1
Signed By: Magesh Vasudeo Zuralo



ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Version 2.1 (Feb 2021)

5

Adithyana Lakshmi
candidate's Signature



W. J. N. S. / S.
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134,
Anantapuramu (DI) A.P.

3rd September, 2021

To Sneha Latha Maraka

Subject: Offer of Internship leading to employment

Dear Sneha,

Eappsys Info Solutions India Private Limited is pleased to make you an offer of Internship leading to employment based on our recent interaction. This offer is extended to you based on your profile and performance in the selection process. You have been selected for the position of Internship based in Hyderabad. Your Stipend including all benefits are mentioned in Annexure-A. You will be on the eAppSys employment roll after receiving degree certificate.

Upon completion of Internship you will be under probation period for the first six months of your employment. You will be assessed after the probation period and based on your performance you will either be taken into permanent employment or your probation will be extended or your employment contract will be terminated. Upon completion of the probation period, the Company may confirm the services in writing. Until such written confirmation is conveyed to the Employee, the Employee shall be deemed to be on probation.

Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the company address within one week of receipt of this letter and with the joining date on 15th July 2021. This offer will lapse automatically after 15th of July 2021.

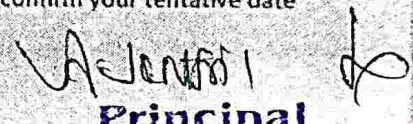
We look forward to you joining our team. If you wish to discuss any detail of this offer, please feel free to contact us.

Kindly confirm your acceptance of this offer by signing a copy of the letter and also confirm your tentative date of joining.

TERMS OF INTERNSHIP/EMPLOYMENT

- Working Hours:** You may be required to work in shifts and / or in extended working hours. You may be required to work beyond your existing working hours depending upon the business requirements, exigencies from time to time.
- Mobility:** Eappsys reserves the right to transfer / utilize your services at any of its offices/branches, outside India, on the terms and conditions as applicable to you at the time of transfer.
- Appraisals and Promotions:** Your performance and contribution to the company will be an important consideration for salary appraisals and promotions and will be based on relevant company policies and

Eappsys Info Solutions India Pvt. Ltd., Plot No-102, Kavuri Hills Phase 1, Madhapur, Hyderabad- 500 086, INDIA.
Website: www.eappsys.com T 04065140045


Principal

Kansurthi School of Engineering
Beedupalli Road, Prasanthngram
PUTTAPARTHI - 515 134.

(Dt) A.P.



accenture

**Accelerate
the career of
your dreams**



To,

Name : Sirisha M S

Re: Important information post your clearance of the Interview process during the Campus Visit

Dear Sirisha M S,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

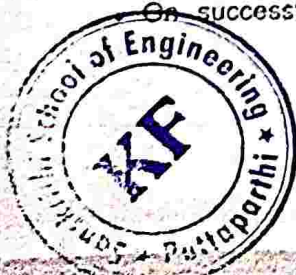
- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-joiner Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
 - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
 - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).

On successful completion of the program and clearance of the Technology fundamental



V. S. Senthil
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Candidate ID: 4825764 AP12578.

Date of Joining: 08/14/2021.

Joining Location: Bangalore.

Designation: Analyst.

Dear Harthe M,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

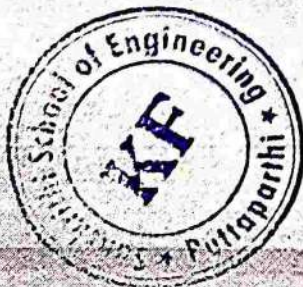
164-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560066



Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Page 1 of 23



EMPLOYMENT OFFER LETTER

Cappgemini Ref: 4825764 /912578,

08/13/2021,

Haritha M
parthasaradhi nagar,
Ananthapur, Andhra Pradesh,
India

Confidential

Dear Haritha M,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 08/14/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



U. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Love your career.
your career.



Most Ethical
Company - Eight
times in a row



We're highly-rated
on Glassdoor



Cappgemini Research
Institute ranked #1



Our gender balance
Initiative



Our global client
stories

Dear Rachitha Paaram,

At Cappgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Cappgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Aug 11, 2021 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (if applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets (if applicable)
- Diploma Certificate (if applicable)
- Post-graduation Marksheets* (if applicable)
- Post-graduation Certificate* (if applicable)

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload the diploma/marksheets and degree certificate.

Note the following points while completing this process:

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows: [Click here to see the Example](#)

Example 2: Anab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via lateral entry in 2nd year having done Diploma after SSC. The documents Anab would upload be as follows: [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows: [Click here to see the Example](#)

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134,
Anthapuramu (DI) A.P.



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MAKE A DIFFERENCE.**

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Date:01-Jul-2021

Chaltanya Latha Reddypalli
C9702381

Door.no:3/274,Gvp colony, Kndapa road, Rama Temple opposite street ,Tadipatri , Anantapur(dist.),Andhra Pradesh.

7013568817

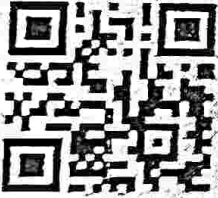
Dear Chaltanya Latha Reddypalli,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



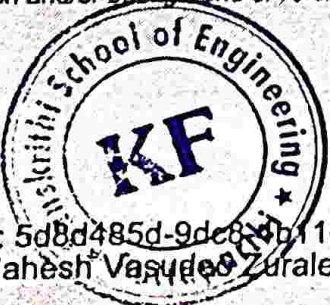
Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Reference Id: 5d8d485d-9dc8-4b11-a027-ffac89fc9d7a_1
Signed By: Mahesh Vasudeo Zurale

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 21-Sep-2021

Nithin Sai Tagarlapu
C10138464

6-522, UDDIBAVISENU (street), NARPALA
7897672449

Dear Nithin Sai Tagarlapu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Please refer to:

Annexure I for the compensation and benefits details

Annexure II for the documentation to be submitted by you

Terms of Employment

Ma Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 8ab26fed-7345-4fd6-922d-ae4c8301e99d_1
Signed By: Mahesh Vasudeo Zurale



APPOINTMENT LETTER

December 7, 2021

Dear Vallikanti Alekhya

Welcome to Wipro Limited (Company:Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.

b. Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.

c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.

d. Your salary will be reviewed periodically as per Company policy.

e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

V. Venkatesh
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.



I Vullikanti Alekhya, confirm that I am voluntarily allowing my Personal Information including documents with Wipro Limited (Wipro) for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that Personal Information means any information including documents, relating to me that is available with Wipro and is capable of identifying me.

ANNEXURE III SALARY OFFER SHEET

Name: Vullikanti Alekhya

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
BASIC	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, Project Engineers are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.



ANNEXURE - IV

V. Venkatesh

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingam,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



30-Aug-2021

Dear Sal Bayammagari,
B.Tech, Computer Science & Engineering
Sanskriti School of Engineering, Puttaparthi

Candidate ID – 17784322

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of **Programmer Analyst Trainee**


During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in **Compensation and Benefits**. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in **Employment Agreement**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects) in your graduation program. Standing appears in your Graduation/Post-Graduation.


Principal
Sanskriti School of Engineering
Baddurpet Road, Prasanth Nagar,
PUTTAPARTHI - 515 102,
Anantapuramu (Dt) A.P.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Compensation and Benefits

Name: Sai Bharanmogan Designation: Programmer Analyst Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1600	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
Annual Gross Compensation			359,988
Incentive Indication (per annum)**			22,500
Annual Total Compensation			382,488
Company's contribution towards benefits (Medical, Accident and Life Insurance)			19,500
Annual Total Remuneration			401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 1947
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

Leave & Vacation:

- From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

Sl No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

- From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act
- In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy

W. Jenthil P.
Principal
Puttaparthi School of Engineering
Puttaparthi Road, Prasanthin,
PUTTAPARTHI - 515 134
Anantapuramu (D) A.P.

RI'qd. Office: 115/535, Old Mahaballipuram Road, Okklam Thoralpakkam, Chennai - 600 097



September 30, 2021

HRD/3T/1002050009/21-22

Ms. Saparu Sree lakshmi
9/70,thogata street ,
dharmavaram,
Anantapur-515671
India

Ph: +91-9381830220

Dear Saparu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Richard Lobo
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthigram,
PUTTAPARTHI - 515 134
Anantapuram

Digitally signed by Richard Lobo
Date: 2021.09.30 12:54:56 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com



Confidential - This communication is confidential between you and Infosys Limited

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:20-Nov-2021

Chakali Muthyalappa
C10351873

28-425Vincent Ferrer Nagar7th crossAnantapur
8464890197

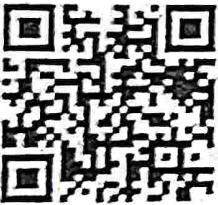
Dear Chakali Muthyalappa,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") In our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



U. Venkatesh

Principal

Sanskriti School of Engineering

Beedupalli Rd. Prasanna

PUTTAPAR (H-512) Rd.

Anantapuram (T.N. Rd.)

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment" effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



1

Candidate's Signature

Reference ID: 03a652db-1ce8-4659-83aa-4027de1ce547_1
Signed By: Mahesh Vasudeo Zurale

**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Sincerely Private and Confidential

Date:01-Jul-2021

Chenna Mounika
C9702379

#19-258, Lingasotty palyam street, Dharmavaram, Anantapur(dist)
6281813396

Dear Chenna Mounika,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Puttaparthi

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram.
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 85% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

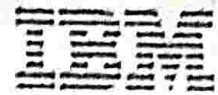
Version 2.1 (Feb 2021)

1

candidate's Signature

Reference Id: 2b613438-757a-438a-9fc0-2f1c01b2bcd4_1
Signed By: Mahesh Vasudeo Zurale





September 28, 2021
IBM India Private Limited
Manyata Embassy Business Park,
G2 Block, Nagwara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
<http://www-07.ibm.com/In/careers/>

Dear AB Usha

We are pleased to offer you the position of Associate System Engineer, In band 06G at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Initially, you will have to undergo an IBM trainee program specially designed for all college campus hires. This training is to enable you to acclimatize to the industry and post qualifying, accelerate your transition to a live project.

You must complete your formal course of education, including final semester examinations to establish your qualifications, before joining. Further, this offer is contingent upon your obtaining the degree, consistent academic performance, minimum aggregate or equivalent of 65% or 6.5 CGPA in Bachelors & Post-Graduation and 60% or 6.0 CGPA in SSLC or X, HSC/PUC/XII, Diploma or the equivalent, failing which IBM may, at its sole discretion, withdraw this offer of employment.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e. October 18, 2021. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- On your first day of employment, please report at 9:00 am to **Principal, Department of Engineering, Uduppal Road, Prasanthnigram, Bangalore 560005.**

PUTTAPARTHI - 515 134.

Ahanta Yurand D.V.A.P.

If you have questions about your First Day Documentation, send an email to ahanta.yurand@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms &



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date: 12-Aug-2021

Surekha Yt

C9895280

Valmiki street, Surappa tank road, 10-6-58

7036176407

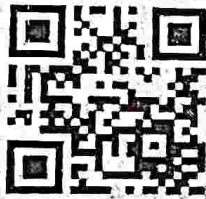
Dear Surekha Yt,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group - Software Engineering



Ad Jansri H.

Principal

Janskrithi School of Engineering

Beedupalli-Road, Prasanthingram,

PUTTAPARTHI - 515 134.

Anantapuramu (Dt) A.P.

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, factually correct, and complete and no material information has been withheld by you. Accenture is providing this offer of



3rd September, 2021

To Sneha Latha Marakn

Subject: Offer of Internship leading to employment

Dear Sneha,

Eappsys Info Solutions India Private Limited is pleased to make you an offer of Internship leading to employment based on our recent interaction. This offer is extended to you based on your profile and performance in the selection process. You have been selected for the position of Internship based in Hyderabad. Your Stipend including all benefits are mentioned in Annexure-A. You will be on the eAppSys employment roll after receiving degree certificate.

Upon completion of internship you will be under probation period for the first six months of your employment. You will be assessed after the probation period and based on your performance you will either be taken into permanent employment or your probation will be extended or your employment contract will be terminated. Upon completion of the probation period, the Company may confirm the services in writing. Until such written confirmation is conveyed to the Employee, the Employee shall be deemed to be on probation.

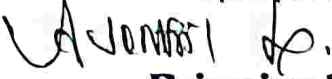
Your compensation details are confidential and you may discuss it only with the undersigned in case of any clarification. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization.

This offer letter, together with the Annexures described herein, and the Non-Disclosure, Non Solicit and Intellectual Property Rights Assignment Agreement, the Information Security Policy (which you are required to sign upon joining), constitute the entire agreement between the parties with respect to the subject matter of this offer, and supersedes all other previous or oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the Employer.

As a token of your acceptance of our offer and the terms of employment described herein, please sign in the space provided below indicating your acceptance of our offer and deliver the duplicate copy of the duly signed offer letter to us at the company address within one week of receipt of this letter and with the joining date on 15th July 2021. This offer will lapse automatically after 15th of July 2021.

We look forward to you joining our team. If you wish to discuss any detail of this offer, please feel free to contact us.

Kindly confirm your acceptance of this offer by signing a copy of the letter and also confirm your tentative date of joining.


Principal

Sanskriti School of Engineering
Beecham Road, Paschimam,
Puthalapuram, Anantapuramu (Dt) A.P.

TERMS OF INTERNSHIP/EMPLOYMENT

- Working Hours:** You may be required to work in shifts and / or in extended working hours. You may be required to work beyond your existing working hours depending upon the business requirements, exigencies from time to time.
- Mobility:** Eappsys reserves the right to transfer / utilize your services at any of its offices, work sites, or outside India, on the terms and conditions as applicable to you at the time of transfer.

Appraisals and Promotions: Your performance and contribution to the company will be an important consideration for salary appraisals and promotions and will be based on relevant company policies and

accenture

Accelerate
the career of
your dreams



To,

Name : Sirisha M S

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sirisha M S,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- **Document verification and checks** - Post accepting this Letter of Intent, you will have to submit certain prerequisites / documents. The Offer release will be contingent upon successful verification of your documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- **Information on Accenture's Pre-Joiner Learning Module** - As part of providing our new joiners a unique learning experience, Accenture proposes a learning module - Technology Fundamentals Online Learning program (Hereinafter "program"). We would like to share the details of this program in advance for your ease of information and familiarity with its conditions.

- The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under;

- Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.

- Post onboarding/joining Accenture, and after the induction the potential new joiner will proceed through the Technology fundamental assessment (based on the pre on-boarding online learning program).

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



On successful completion of the program and clearance of the Technology fundamental

Candidate ID: 4825764 /912576,

Date of Joining: 08/14/2021,

Joining Location: Bangalore,

Designation: Analyst,

Dear Haritha M,

To ensure that you experience a smooth onboarding, we would like to help you with a brief agenda for your day one at Capgemini.

1.	Welcome Address
2.	Verification of master data sheet, which contains your detailed information.
3.	Verification of joining documents*
4.	Receipt of employee handbook and visitor-cum-bus pass
5.	Submission of signed documents
6.	Receipt of hard copy of offer letter
7.	ID cum access card formalities
8.	Bank account opening formalities
9.	Meeting the buddy

Please report by 8:30 am at Bangalore office, for joining formalities as per the address mentioned below:

Address

184-165, EPIP Phase II,
EPIP Industrial Area, Whitefield, Bengaluru 560080

Handwritten signature

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuram
Page No. 23



EMPLOYMENT OFFER LETTER

Cappgemini Ref: 4825764 /912578,

08/13/2021,

Haritha M
parthasaradhi nagar,,
Ananthapur ,Andhra Pradesh,
India

Confidential

Dear Haritha M,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Cappgemini Technology Services India Limited ('Cappgemini' or 'Company') starting from 08/14/2021 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/A4

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-Inclusive Annual target compensation (on a cost to company basis) will be INR 300,002.00 (Rupees Three Lakh and Two only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 380,006.00 (Rupees Three Lakhs Eighty Thousand and Six only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-Inclusive annual target compensation is as follows:

Handwritten signature



Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Love your career.
your career.



Most Ethical
Company - Eight
times in a row



We're highly-rated
on Glassdoor



Cappgemini Research
Institute ranked #1



Our gender balance
Initiatives



Our global client
stories

Dear Rochitha Paaram,

At Cappgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Cappgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please go to Job Profile Tab and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Aug 11, 2021 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets
- Graduation Degree Certificate/Provisional Degree* (If applicable)
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets (If applicable)
- Diploma Certificate (If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate* (If applicable)

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar
PUTTAPARTHI - 515134.
Anantapuramu (Dt) A.P.

*Please note that if you have completed your diploma/graduation/post-graduation it is mandatory to upload marksheets and degree certificate.

Note the following points while completing the process:

- Marksheets should be scanned and uploaded semester/year wise only
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows: [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows: [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows: [Click here to see the Example](#)



**BE YOURSELF,
MAKE A DIFFERENCE.**

accenture

Strictly Private and Confidential

Date:01-Jul-2021

Chaitanya Latha Reddypalli
C9702381

Door.no:3/274,Gvp colony, Kadapa road, Rama Temple opposite street ,Tadipatri , Anantapur(dist.),Andhra Pradesh.

7013568817

Dear Chaitanya Latha Reddypalli,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



CA Jantrosi

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.



Reference Id: 648d485d-9dc8-4b11-a027-ffac89fc9d7a_1
Signed By: Manish Vasudeo Zurale



Strictly Private and Confidential

Date:21-Sep-2021

Nithin Sai Tagerisapu
C10138464

6-522 ,UDDIBAVISENU (street),NARPALA
7997672449

Dear Nithin Sai Tagerisapu,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature



Reference Id: 8ab26fed-7345-4fd6-922d-ae4c8301e99d_1
Signed By: Mahesh Vasudeo Zurale



APPOINTMENT LETTER

December 7, 2021

Dear Wilikanti Alekhya,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as Project Engineer. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- The retirement age is 58 years.
- You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- Variable Pay - The details of this component are listed in Annexure V. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- Your salary will be reviewed periodically as per Company policy.
- Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

Principal

Janskrithi School of Engineering

Beedupalli Road, Prasanthnagar,

PUTTAPARTHI - 515 134.

Anantapuramu (Dt) A.P.



I Vullikanti Alekhya, confirm that I am voluntarily sharing my Personal Information including documents with Wipro Limited ("Wipro") for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- processing my job application including background verification checks;
- employment-related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information including documents by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information including documents, relating to me that is available with Wipro and is capable of identifying me."

ANNEXURE III

SALARY OFFER SHEET

Name: Vullikanti Alekhya

Position: Project Engineer

Career Group: TRB - II

You shall receive salary as detailed below.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

*Notional sum indicating contribution of 5.31 % of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

Apart from the standard salary components, **Project Engineers** are also entitled to the following unique Company Benefits to help you manage during exigency.

- Onetime Interest free loan of Rs. 20,000/- towards housing deposits or towards purchase of a two wheeler
- Onetime Interest free contingency loan of lesser of Rs. 50,000/- and 2 months gross towards housing deposits or illness, death in immediate family or self-marriage
- Medical assistance of Rs.15,000 per annum for employees who are not covered under the ESI scheme.
- Medical Insurance Coverage up to Rs 2lac per annum.



ANNEXURE - IV

W. Venkatesh
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnigram,
PUTTAPARTHI - 515 134.
A.P.



30-Aug-2021

Dear Sai Bayammagari,
B.Tech, Computer Science & Engineering
Sanskriti School of Engineering, Puttaparthi

Candidate ID – 17784322

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Please note:

1. This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

2. Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

3. Prior to joining Cognizant, you must successfully complete the prescribed Internship and Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we invest in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs P focuses primarily on technical skills development. You could enroll in either of these programs P processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram.

V. Jendri
Principal



Infosys®

Navigate your next

September 30, 2021

HRD/3T/1002050009/21-22

Ms. Saparu Sree lakshmi
9/70,thogata street ,
dharmavaram,
Anantapur-515671
India

Ph: +91-9381830220

Dear Saparu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Certification signature by Richard Lobo
richard_lobo@infosys.com
Digitally signed by Richard Lobo
Date: 2021.09.30.12:54:58 IST
Reason: Digitally Signed
Location: Bangalore

Adventary k

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Company Confidential - This communication is confidential between you and Infosys Limited



Strictly Private and Confidential

Date:20-Nov-2021

Chakali Muthyalappa
C10351873

28-425Vincent Ferrer Nagar7th crossAnantapur

8464890197

Dear Chakali Muthyalappa,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company or Accenture as the case maybe") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthngram.

PUTTABARTHI - 515,134.
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached Terms of Employment, effective from your date of joining. You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 3.0 (Oct 2021)

1

Candidate's Signature

Reference Id: 63a652db-1c08-4659-83aa-4027de1c0547_1
Signed By: Mahesh Vasudeo Zurale





Strictly Private and Confidential

Date:12-Aug-2021

Surekha Yt
C9895280

Valmiki street, Surappa tank road, 10-6-58
7036176407

Dear Surekha Yt,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Handwritten signature of V. Venkatesh

Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Principal
Sanskriti School of Engineering
Boddupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134
Anantapuramu (Dt) A.P.

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 85% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1

candidate's Signature

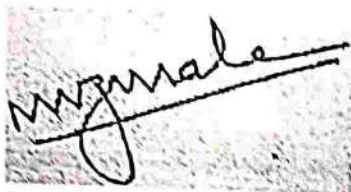
You agree and affirm that the information (personal or otherwise) shared by you at the time of registration is accurate, and complete and no material information has been withheld by you. Accenture is providing this offer of



We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale

Senior Managing Director

Lead, Advanced Technology Center, India [Insert full legal name]



Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

candidate's Signature

Version 2.1 (Feb 2021)

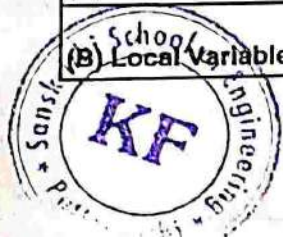
4

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500





PENTAGON SPACE™
Mastering The Future

CSR Campus Drive - 2023

Dear Yeruva Yaswanth,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Handwritten signature of the Principal, U. Venkatesh.

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthinagar
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Madhusudhan. H

Campus Head - INDIA



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349

+91 8951828627

+91 8951182617

www.pentagonspace.in

campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive - 2023

Dear S.Shajiya Banu,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,

V. Jeyaraj

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
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+91 8951936349
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+91 8951182617
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campusconnect@pentagon.space.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
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CSR Campus Drive - 2023

Dear Asra Rizvi,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.



Manjusudhan, H

Campus Head - INDIA

Plot No.765, 8th Cross Road,
M.R.C.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
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campusconnect@pentagonpace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
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CSR Campus Drive - 2023

Dear C.Manoj,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



Madhusudhan. H

Campus Head - INDIA



Plot No. 745, 8th Cross Road,
M.R.G.R Extension, Govindaraja Nagar,
Vijayanagar, Bangalore - 560040.
(300mts from Hosahalli Metro Station)

+91 8951936349
+91 8951828627
+91 8951182617

www.pentagonspace.in
campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



PENTAGON SPACE™
Mastering The Future

CSR Campus Drive - 2023

Dear parvathibille06@gmail.com,

Greetings from Pentagon Space Pvt Ltd, Bangalore.

Congratulations on getting selected for Pentagon Space CSR Drive 2023 Batch. We are glad to inform that you have cleared all the interview process and further entitled to be one among the trainee for our CSR Batch. With regards to this program you are now eligible to get trained on JAVA FULL STACK COURSE. The Date of Batch commencement would be officially sent to your registered mail id.

Adding to the benefits, you get

1. Industry standard course curriculum worth Rs.30,000/- offered for free inclusive of study materials.
2. Guaranteed 100 Placement opportunities.
3. Depending on your performance in the interview, the average salary package would be ranging from 3Lpa to 12Lpa.

Please accept this offer letter & fill the below mentioned details.

Name:

College Name:

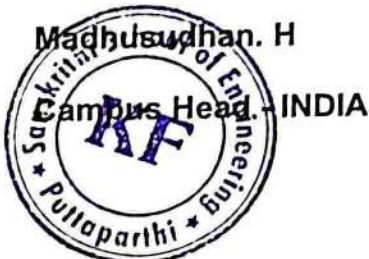
Branch:

USN/ Reg Number:

Date:

Student Signature

Best wishes,



LA Juntani

Principal
Sankrithi School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Plot No.765, 8th Cross Road,
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+91 8951936349

+91 8951828627

+91 8951182617

www.pentagonspace.in

campusconnect@pentagonspace.in

CIN NO.: U74999KA2020PTC133021



APPOINTMENT LETTER


April 23, 2022

Dear Dadapeera Shaik,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishments or branch of the Company or subsidiary, associate or affiliate company, in such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.


Principal
Sanskriti School of Engineering
Beedapalle Road, Prasanthingram,
PUTTAPARTI-506134.
Anantapuramu (Dt) A.P.



f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.

g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and are subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to



Aditya
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



APPOINTMENT LETTER

February 4, 2022

Dear KETHI SUMANNTH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and updated from time to time.

Your salary will be reviewed periodically as per Company policy.

Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

(Handwritten Signature)

Principal
Sanskriti School of Engineering
 Borebali, Road, Prasanthigram,
 POTTAPARTHI - 515 134.
 Anantapur, A.P.



relevant criteria.

3. Other Benefits:

You will also be eligible for:

- Leave, holidays and working hours as applicable to your stream and location of posting.
- Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- Leave Travel Assistance (LTA) as per the Company's policy.
- Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

Adventis

5. Conflict of Interest:

- You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity) directly or indirectly without the express written consent of your Business Unit Head.
- You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - Any existing employee to become associated with, or perform services of any type for any third party.
- In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.



Principal
Sanskriti School of Engineering
 Beedupalli Road, Puttaparthi
 Puttaparthi - 515 004
 Anantapuramu (D), A.P.

APPOINTMENT LETTER

March 22, 2022

Dear Harish Angoth,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.

- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.


Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of post.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.

Handwritten signature

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthi
PUTTAPARTHI - 515 130
Anantapuramu (Dt) A.P.



- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.



APPOINTMENT LETTER

January 24, 2022

Dear SAI CHAKRAVARTI J,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations as per the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

Handwritten signature

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,

PUTTAPARTHI, 515 134.

Narasaraopeta (D.V.A.P.)

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other

relevant criteria.

3. Other Benefits:

You will also be eligible for:

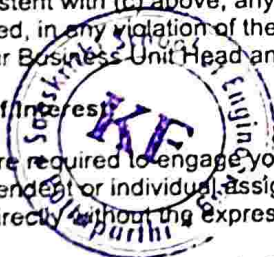
- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest

- a. You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise), directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.
- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head, to understand the Company's position on this and resolve the conflict.



[Signature]
Principal

Sri Sri School of Engineering
Seedupalli Road, Prasanna, Puttaparthi, Andhra Pradesh, India.

PUTTAPARTHI - 515 134.

Anantapuram (DT) A.P.

Ref: 7R3419/Permt

Date: 30 September 2022

Ms BHUPATHI SAI SIRISHA,
D/No 14_4_16/a Pension line back side of ASR Stadium
ELURU
538002
Phone No: 9296408587

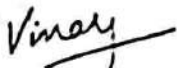
Dear BHUPATHI SAI SIRISHA,

This Addendum is incorporated reference and made a part of your Offer Letter 842798/1955839/permt, 9 September 2021, all of the terms and provisions of this addendum will remain in full force and effect

In particular, this Addendum is a supplement your offer letter 842798/1955839/permt, 9 September 2021.

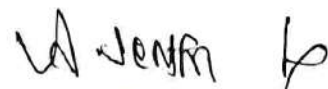
1. Your employment with us will be governed by terms and conditions as specified in Annexure-B effective 26 September 2022.
2. Kindly acknowledge acceptance of this addendum by signing and returning the 'acceptance copy' to Tulasi latest by 30 September 2022.
3. For any clarification / further information on-
 - Employment terms and conditions, please get in touch with Tulasi (E-Mail: Tulasi)
 - On boarding logistics / operations, kindly drop a mail to Hub.Connect@techmahindra.com (Please quote the Reference No. as mentioned above in emails)

For Tech Mahindra Limited



Vinay Agrawal
Head - Business HR





Principal
Sanskriti School of Engineering

Beedupalli Road, Prasanthigrama,
PUTTAPARTHI - 515 134.

ANANTHAPURAM (D.V.A.P.)
C.S.E.V.

Encl: Annexure-A (Salary Slip), Annexure-B (Important / Indicative Terms & Conditions of Employment), Annexure-C (Medical Self declaration), Annexure-D (Check List of Documents), Annexure-E (Confidentiality Agreement), Annexure F - Intellectual property Assignment, Annexure-G - General Covenant, Annexure H (Code of Conduct and Ethics).

Accepted

Date: 30-09-22

B. Sai. Sirisha
Signature of Candidate

Annexure - A

NAME	Ms. BHUPATHI SAI SIRISHA
TITLE	Associate Co-ordinator-PMO
BAND	U1
LOCATION	Hyderabad
COMPONENTS	Per Annum (All figures in Indian Rupees)
BASIC (@40% OF TOTAL FIXED PAY)	73960
HRA (@70% OF BASIC)	51772
BONUS / STATUTORY BONUS	48,000
EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	8875
FLEXIBLE COMPONENTS OF TFP	2292
TOTAL FIXED PAY..... (A)	184899
TOTAL VARIABLE PAY (TVP)..... (B)	20544
ADDITIONAL BENEFITS..... (C)	
GRATUITY	3558
INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	10204
TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	219205

- 1. Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a BankA/c with any of the Companies specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the company's records.
- 2. Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

(Contd...)



[Signature]
Principal
 Sanskriti School of Engineering
 Beedupalli Road, Prasanthigam
 PUTTAPARTHI - 515 134.
 Anantapuramu (Dt) A.P.

Tech Mahindra

Tech Mahindra Limited
Head Office
100, Park Road
Pune - 411 004
Maharashtra
India
Tel: +91 20 2610 2000
Fax: +91 20 2610 2001
E-mail: hr@techmahindra.com
Website: www.techmahindra.com

4. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship/Average) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable
5. Please note that the salary structure of the Company may be altered/modified at any time without notice and your remuneration and other terms may accordingly be altered/modified from time to time. Further salary, allowances and all other payments/benefits will be governed by the Company's policies and statutory provisions in force from time to time and subject to deduction of appropriate taxes, if any.
6. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'

For Tech Mahindra Limited

Vinay

Vinay Agrawal
Head - Business HR



M. Senthil

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure - B and I hereby accept and agree to abide by them. I am also required to fill the EMPLOYMENT VERIFICATION FORM complete in all respects and bring it along with all the other documents / testimonials as required (Annexure - D) at the time of joining.

Name in full : Bhupathi . Sasi sivaisha
Signature : B. sasi . sivaisha
Address : D/No. 14-4-16/A, pension line Back side of ASR stadium, (11m)
Date : 30-09-22
Place : ELURU

Handwritten signature

Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.



year from the date of such breach I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra Limited would incur upon such breach

Following the expiration of the one year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in Section 4 so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information

Executed this 30 day of 09, 2022

Signature

For and on Behalf of
Tech Mahindra Limited



Vinay Agrawal
Head - Business HR

B. Sai Sirisha
BHUPATHI SAI SIRISHA




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingrao
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



APPOINTMENT LETTER

February 4, 2022

Dear KETHI SUMANNTH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other



(Handwritten Signature)
Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthinagar,
PUTTAPARTHI - 515 134,
Anantapuramu (Dt) A.P.

relevant criteria.

3. Other Benefits:

You will also be eligible for:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your band and stream and / or based on functional requirements as determined by the Company.
- c. Participation in the Company's Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance (LTA) as per the Company's policy.
- e. Wipro Medical Assistance Scheme (MAS) provided you are not covered under the purview of the ESI Act.
- f. Employee Benefits Program sponsored and administered by the Company for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits.
- g. Please refer to the detailed policies in the Company's intranet portal i.e. mywipro.wipro.com

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of the Company, whether directly or indirectly.
- b. You may be required to undertake travel for business purposes for which you will be eligible for reimbursement of travel expenses as per the Company policy applicable to you.
- c. We are committed to ensure 'Integrity' in all aspects of the Company's functioning. You are expected to comply with all the applicable policies of the Company including the Code of Business Conduct and Ethics ('Policies') as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These Policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.
- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the Policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflict of Interest:

- a. You are required to engage yourself exclusively in the work assigned by Wipro and you shall not take up any independent or individual assignments (whether part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- b. You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- c. The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with the Company (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - i. Any employee of the Company to terminate their employment with the Company or to accept employment with any competitor, supplier or any customer with whom you have a connection pursuant to your employment with the Company.
 - ii. Any customer or vendor of the Company to move his existing business with the Company to a third party or to terminate his business relationship with the Company.
 - iii. Any existing employee to become associated with, or perform services of any type for any third party.

- d. In case of any conflict or doubt, please discuss the matter with your Business Unit Head and the Company's position on this and resolve the conflict.



[Handwritten Signature]
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

APPOINTMENT LETTER

March 22, 2022


Dear Harish Angoth,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.




Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthnagar,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.



APPOINTMENT LETTER

April 23, 2022

Dear Dadapeera Shaik,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.



[Handwritten Signature]
Principal
Sanskriti School of Engineering
Gandhinagar Road, Prasanthnagar,
PUTTAPARTHI - 515 131.
Anantapuramu (Dt) A.P.



APPOINTMENT LETTER

January 21, 2022

Dear Joshna Kuchhe,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Principal
Sanskriti School of Engineering
 Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
 Anantapuramu (Dt) A.P.





APPOINTMENT LETTER

March 27, 2022

Dear BANDIKATTU PRATEEK,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of those locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet. The details of this component are listed in Annexure VI. The variable pay may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- b. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- c. Your salary will be reviewed periodically as per Company policy.
- d. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

U. Venkatesh

Principal
Sanskriti School of Engineering
 Bandikatti Post, New Mangalam,
 Puttaparthi - 515 134,
 Anantapuramu (Dt) A.P.





APPOINTMENT LETTER

January 24, 2022

Dear KARUPOTHULA YASWANTH,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining,

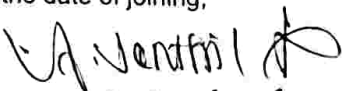
2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay. The details of this component are listed in Annexure VI. The Variable Pay Program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company (Dt) A.P.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:


Principal
Sanskriti School of Engineering
 Beedupalli Road, Prasanthingram,
 PUTTAPARTHI, 515 134.
 The Company (Dt) A.P.



DXC Technology || DECP FY'23



Hiring || Letter of Intent Inbox



DXC_India_Campus... 14/10/2022
to me ▾



Re: Campus Recruitment - Letter of Intent (LOI)

Dear Pavan Kumar Reddy,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "Associate Professional" competency level opportunity to you, on the following key terms and conditions:

DXC Technology || DECP

FY'23 Hiring || Letter of Intent ★

Inbox



DXC_India_Ca... 14/10/2022
to me ✓



Re: Campus Recruitment - Letter of Intent (LOI)



Dear Chintha,

Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to



APPOINTMENT LETTER

January 24, 2022

Dear Bomma reddy,

Welcome to Wipro Limited (Company/Wipro) and congratulations on your appointment as **Project Engineer**. The terms of your employment with the Company is listed below. Please be informed that the terms may be modified pursuant to changes in the Company policy updated from time to time.

1. Appointment Details:

- a. The date of appointment is effective from the date of joining, unless otherwise communicated in writing by the Company.
- b. You will be on probation for a period of 12 months from the date of your appointment. On completion of the probation period, your appointment shall be confirmed at the discretion of the Company based on your performance and other criteria as applicable to your band and stream. Unless confirmation is communicated in writing, your probation period shall be deemed to have been extended.
- c. The retirement age is 58 years.
- d. You may be transferred to any other location, department, function, establishment, or branch of the Company or subsidiary, associate or affiliate company, in such capacity as the Company may from time to time determine. In such a case, you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- e. We provide support to our global customers through various Company locations in India to suit customer requirements by operating 24x7. You would be operating from any of these locations and in any of the shifts, including night shift, as may be decided by the Company, keeping in mind the business needs and deliverables to customers.
- f. This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the University/Institution for award of the degree/diploma and the requirements, including aggregate, specified by the Company for your role, and any other criteria specified by the Company in terms of your educational qualifications on/before the date of appointment.
- g. The copy of this letter duly signed by you, has to be mandatorily submitted on the date of joining.

2. Compensation:

You will be eligible for:

- a. Compensation and benefits in accordance with Annexure III - Salary Offer Sheet.
- b. Variable Pay - The details of this component are listed in Annexure VI. The Variable Pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the Company.
- c. Other compensation and benefits in accordance with Company policy as modified and intimated to you from time to time.
- d. Your salary will be reviewed periodically as per Company policy.
- e. Changes in your compensation are at the Company's discretion and will be subject to and on the basis of your effective performance and the performance results of the Company during your period of employment and other relevant criteria.

3. Other Benefits:

You will also be eligible for:

U. Venkasi
Principal

Janskrithi School of Engineering
Beedupalli Road, Prasanthingram,
BUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

