



SANSKRITHI SCHOOL OF ENGINEERING

Behind SSSS Hospital, Beedupalli knowledge park, Prasanthigram, Puttaparthi - 515134
Affiliated by JNTUA & Approved by All India Council for Technical Education (AICTE). www.sseptp.org

Anti Sexual Harassment Committee

Committee Policy

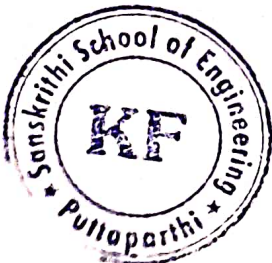
The Anti Sexual Harassment Committee was established in Sanskrithi School of Engineering in the year 2018 and is working for the protection of basic human rights of gender equality and guaranteeing zero sexual harassment and abuse, as per the Supreme Court judgement and guidelines issued in 1997. According to constant guidelines from the University Grants Commission (UGC) since 1998, to establish a permanent cell and a committee; to develop guidelines to fight against sexual harassment and violence against women and ragging at university and college level. Sanskrithi framed the institute level policy for Anti Sexual Harassment Committee and an Anti Sexual Harassment Committee dedicated for this purpose.

What constitutes sexual Harassment

1. The threat of unfavourable treatment at work.
2. Physical or behavioural misconduct that harms a person's personality.
3. Negative verbal or nonverbal behaviour that results in sexual harassment.

Objectives of the committee

1. To develop a system for the institution's use in the prevention and resolution of cases of sexual harassment and other forms of gender-based violence.
2. To deal with situations of sexual harassment and gender bias quickly by offering sympathetic assistance to the victim and making sure that harassment is avoided by handling the issue correctly.
3. To encourage a social and psychological atmosphere that will increase understanding of sexual harassment in all of its forms.
4. Handle incidents of sexual harassment and/or gender discrimination quickly, ensuring the victim receives the proper support services, and maintaining the secrecy of the conciliation process.




Principal

Sanskriti School of Engineering
Beedupalli Road, Prasanthigram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Members of the Committee

Year 2017 - 18

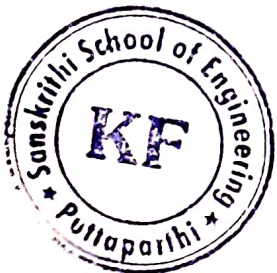
Member	Position
Mr. N. S. Manian	Convener
Ms. C. Reshma	Member
Ms. K.P. Thanuja	Member
Mr. N. Sreeram	Member
Ms. Yashoda	External Member

Year 2018 - 19

Member	Position
Mr. N. S. Manian	Convener
Ms. P. Jayalakshmi	Member
Ms. Swetha	Member
Ms. Yashoda	External Member

Year 2019 – 20

Member	Position
Mr. N. S. Manian	Convener
Ms. P. Jayalakshmi	Member
Ms. Swetha	Member
Ms. Rajini	Member
Ms. Yashoda	External Member



[Signature]
Principal
Sanskriti School of Engineering
Beedupalli Road, Prasanthingram,
PUTTAPARTHI - 515 134.
Anantapuramu (Dt) A.P.

Year 2020 – 21

Position	Position
Mr. N. S. Manian	Convener
Ms. Rajini	Member
Ms. Swetha	Member
Ms. Smitha	Member
Ms. Yashoda	External Member



[Handwritten Signature]
Principal

Sanskriti School of Engineering
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