



# SANSKRITHI SCHOOL OF ENGINEERING


Behind SSSS Hospital, Beedupalli knowledge park, Prasanthigram, Puttaparthi - 515134  
Affiliated by JNTUA & Approved by All India Council for Technical Education (AICTE), www.sseptp.org

## Gender Equity Program List during last 5 Academic Year

Sl. No.	Academic Year	Title of the Program	Date
1	2017-18	Anti-Ragging Awareness	05.08.2017
2	2018-19	International women's day	08.03.2018
4	2019-20	EduWomen	06.08.2019
5		International women's day	08.03.2020
6	2020-21	National Child Day	24.01.2021
		International women's day	08.03.2021
7		Awareness on Disha Application	09.07.2021
8	2021-22	International women's day	08.03.2022

  
Program Coordinator



  
**Principal**  
PRINCIPAL  
Sanskrithi School of Engineering  
Beedupalli Road, Prasanthigram,  
PUTTAPARTHI - 515 134.  
Anantapuramu (Dt) A.P.



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## 1.3.1 Gender Equity committee composition

Women Empowerment Cell Members	Designation
Ms. Swetha, Assistant prof / S&H	Head
Ms Ramiya, HOD/ Civil	Internal Faculty (Civil) Representative
Ms. Ms. Swetha, Assistant Prof / EEE	Internal Faculty (EEE) Representative
Mrs. Nagamani, Assistant prof / S&H	Internal Faculty (S&H) Representative
Ms. Pikkili Himadharani	Student (CSE) Representative

The Women Empowerment Cell is a dedicated department within our institute that focuses on promoting gender equality, empowering women, and creating a safe and inclusive environment for all students.

The primary objective of our Women Empowerment Cell is to address the unique challenges faced by women and ensure their equal participation and opportunities in all spheres of life. We believe in fostering an environment where women can thrive academically, professionally, and personally.

The Women Empowerment Cell engages in various activities and initiatives to promote gender equity and empower women within our institute.



*A. Venkatesh*  
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## Gender Equity Policy

### Policy Statement:

Sanskriti School of Engineering is dedicated to promoting and fostering gender equity across all aspects of the institution. We recognize that gender equity is essential for creating an inclusive and supportive environment where all individuals have equal opportunities and are treated with fairness and respect. This policy outlines our commitment to gender equity and sets forth the principles and guidelines to be followed by all members of the institution.

### Definition of Gender Equity:

- 1.1. Gender equity refers to ensuring fairness and justice in the treatment, opportunities, and outcomes for individuals of all genders.
- 1.2. The policy recognizes that gender equity does not mean treating everyone the same, but rather acknowledging and addressing the different needs, challenges, and experiences faced by individuals due to their gender.

### Non-Discrimination:

- 2.1. Sanskriti School of Engineering strictly prohibits any form of discrimination or harassment based on gender, gender identity, gender expression, or any other gender-related characteristic.
- 2.2. All members of the institution, including students, faculty, staff, and visitors, have the right to be free from gender-based discrimination in all aspects of academic, employment, and social life.

### Equal Opportunities:

- 3.1. The institution is committed to providing equal opportunities for individuals of all genders in education, research, employment, and leadership positions.
- 3.2. Policies and practices related to recruitment, admissions, hiring, promotions, and career advancement will be fair, transparent, and unbiased to ensure that no individual is disadvantaged due to their gender.

### Gender-Inclusive Environment:

- 4.1. Sanskriti School of Engineering endeavors to create a gender-inclusive environment that respects and celebrates the diversity of all genders.



  
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4.2. Gender-inclusive language and imagery will be encouraged in all official communications, documents, and materials.

4.3. All members of the institution will be addressed and referred to using their preferred gender pronouns and names.

#### **Training and Awareness:**

5.1. The institution will provide training programs and workshops to raise awareness about gender equity, unconscious bias, and the importance of promoting an inclusive environment.

5.2. Faculty, staff, and students will be encouraged to participate in gender equity training to better understand the challenges faced by different genders and foster empathy and respect.

#### **Gender-Based Violence and Harassment:**

6.1. Sanskrithi School of Engineering maintains a zero-tolerance policy towards gender-based violence, sexual harassment, and any form of harassment or abuse.

6.2. Reporting mechanisms will be established to ensure that incidents of gender-based violence and harassment are promptly and effectively addressed, with appropriate support provided to victims/survivors.

#### **Work-Life Balance:**

7.1. The institution will promote work-life balance for all members, recognizing the diverse responsibilities and challenges faced by individuals due to their gender roles and responsibilities.

7.2. Efforts will be made to provide flexible work arrangements and support systems that enable individuals to balance personal and professional commitments.

#### **Gender Representation and Leadership:**

8.1. Sanskrithi School of Engineering will strive to achieve balanced gender representation in leadership positions, committees, and decision-making bodies.

8.2. Mentorship and leadership development programs will be implemented to support individuals of all genders in their career progression.

#### **Monitoring and Reporting:**

9.1. The institution will establish mechanisms to monitor and evaluate progress in implementing this gender equity policy.

9.2. Regular reporting and data collection on gender representation, pay equity, and incidents of gender-based discrimination will be conducted to identify areas for improvement.



  
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**Policy Review:**

10.1. This Gender Equity Policy will be periodically reviewed and updated to ensure its effectiveness and alignment with the evolving needs and best practices in promoting gender equity.

By adhering to this Gender Equity Policy, Sanskrithi School of Engineering aims to create an inclusive and supportive environment where all individuals have equal opportunities to thrive, contribute, and succeed, regardless of their gender identity.

  
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## Gender Equity Programs Report during last 5 Years

### Event Organized Report

2017-2018

Name of the Event Organized	Event organized to create awareness in students about "Anti-Ragging"
Title of the Event	Anti-Ragging Awareness
Name of the Coordinator	Mr. Harikrishna
Class of Participation	Students from all Branches
Number of Participants	450
Name of the Expert with Designation	Mr.Sivarami Reddy ,DSP and Mr.Balasubramanyam Reddy ,Inspector of police-Puttaparthi
Objective of the Event	To create awareness, consequences and seriousness of ragging.
Outcomes	Successfully completed the objectives

### 'ర్యాగింగ్ తో భవిష్యత్ నాశనం'



సంస్కృతి కళాశాలలో అవగాహన కల్పిస్తున్న డీఎస్సీ ముక్కా శివరామిరెడ్డి

పుట్టపర్తి అర్బన్, ర్యాగింగ్ అనేది విద్యార్థి బంగారు భవిష్యత్తుకు విఘాతం కలిగిస్తుందని పుట్టపర్తి డీఎస్సీ ముక్కా శివరామిరెడ్డి అన్నారు. శనివారం సంస్కృతి ఇంజనీరింగ్ కళాశాలలో సీనియర్ బాలసుబ్రహ్మణ్యరెడ్డి, ఎస్ఐ వెంకటేశ్వనాయక్ తో కలిసి ర్యాగింగ్ పై అవగాహన సదస్సు నిర్వహించారు. విద్యార్థులు క్షణికావేశంలో చేసే ర్యాగింగ్ మితి మీరడంతో పలు కుటుంబాలు తీవ్ర ఇబ్బందులు ఎదుర్కొంటున్నాయన్నారు. అనుమానితులను కళాశాలలోకి రానివ్వకుండా కట్టడి చేయాలన్నారు. కళాశాలలో నోటీసులు అంటించి విద్యార్థులకు అవగాహన పెంచాలన్నారు. కార్యక్రమంలో చైర్మన్ విజయభాస్కర్ రెడ్డి, డైరెక్టర్ నారాయణరెడ్డి తదితరులు పాల్గొన్నారు.

సాక్షి Sun, 06 August 2017  
epaper.sakshi.com/?c/21142909

### Photographs



*Handwritten Signature*  
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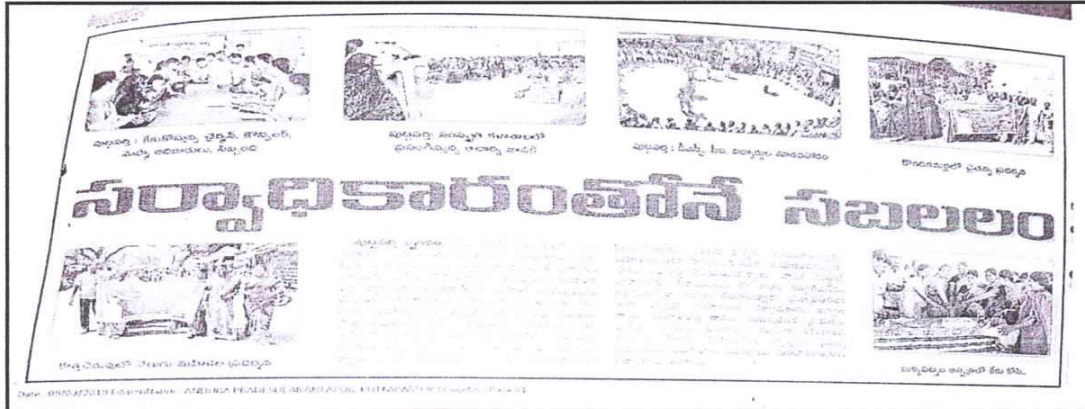
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## Event Organized Report

2018-2019

<b>Name of the Event Organized</b>	Event organized on March 8 <sup>th</sup> on the occasion of Women's day
<b>Title of the Event</b>	International women's day
<b>Name of the Coordinator</b>	Dr.R.Vijayalakshmi,Asst.Prof
<b>Class of Participation</b>	Girl students of all departments
<b>Number of Participants</b>	200
<b>Name of the Expert with Designation</b>	Ms.V.Devi Srivani,Junior civil judge of Puttaparthi court
<b>Objective of the Event</b>	Discussed about the women importance, empowerment, education and women welfare.
<b>Outcomes</b>	Successfully completed the objectives

### **News Published**



### **Photographs**



*W. Lakshmi*  
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## Event Organized Report

2019-2020

<b>Name of the Event Organized</b>	As a part of women empowerment cell SSE, conducted a program on women health and Eduwomen
<b>Title of the Event</b>	Eduwomen
<b>Name of the Coordinator</b>	Dr.R.Vijayalakshmi Asst.Prof
<b>Class of Participation</b>	Girl students and Women Faculty of all departments
<b>Number of Participants</b>	200
<b>Name of the Expert with Designation</b>	
<b>Objective of the Event</b>	Conducted menstrual hygiene camp and awareness on women education and without women support it's not possible to develop the society and also difficult to lead
<b>Outcomes</b>	Successfully completed the objectives

**News Published**

**Photographs**



*[Handwritten Signature]*

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## Event Organized Report 2019-2020

<b>Name of the Event Organized</b>	Event organized on March 3rd on the occasion of Women's day
<b>Title of the Event</b>	International women's day
<b>Name of the Coordinator</b>	Dr.R.Vijayalakshmi Asst.Prof
<b>Class of Participation</b>	Girl students and Women Faculty of all departments
<b>Number of Participants</b>	200
<b>Name of the Expert with Designation</b>	Ms.S.R.Sanhitha, Deputy Tahsildhar, Kottacheruvu
<b>Objective of the Event</b>	Discussed about the women importance, empowerment, education and women welfare.
<b>Outcomes</b>	Successfully completed the objectives

### News Published



మానవహారంగా ఏర్పడి నినాదాలు చేస్తున్న విద్యార్థులు

### మహిళా సాధికారతే లక్ష్యం కావాలి

**పుట్టపర్తి :** నేటి ఆదినిక ప్రపంచంలో మహిళలకు స్వేచ్ఛ సమానత్వంతో పురుషులతో సమానంగా సాధికారిత సాధించేలా కృషి చేయాల్సిన అవసరం తుదని డిఎస్సీ రామకృష్ణయ్య పేర్కొన్నారు. శుక్రవారం సంస్కృతి విద్యాసంస్థల విద్యార్థులు, డిఎస్సీ, సీఐ వెంకటేశ్వరయ్య, కమిషనర్ రవి, కళాశాల చైర్మన్ విజయ బాస్కర్ రెడ్డి, మహిళా డిపోజిటార్స్ ప్రరంభించుకొని పట్టణంలోని హనుమాన్ చాడలి సుంది విద్యాగిరి వరకు ప్రదర్శన నిర్వహించారు. నారీశక్తి పేరుతో మహిళా డిపోజిటర్ 2020 ఈడీ పర్ ఆన్ల నిరాదం తో ప్రదర్శన సాగింది. మహిళల హక్కులు, సాధికారితను గుర్తి చేసే నినాదాలతో విద్యార్థులు ముందుకు సాగారు. నేడు మహిళలు అన్ని రంగాల్లో పురుషులకు డీటుగా కాదేస్తూ, సమాజానికి సేవలు అందిస్తున్నారని అన్నారు. అలా సుంది యుద్ధవిమానం వరకు అన్ని రంగాల్లో మహిళలు రాజీవున్నారని గుర్తి చేశారు. మహిళలపై జరుగుతున్న అపాయిత్యాలు జటిల ప్రధాన సమస్యగా మారాయని, బాటిని పూర్తిగా నిర్మూలించి, ఇతర కల్పించేమటు ఏర్పాటు చేసిన దిశ యాద్ అద్భుత పలికాలు జనోందిన్నారు. పిగ్గావల్ సెంటిల్ కమార్, అధ్యాపకులు, విద్యార్థులు పాల్గొన్నారు.

Date : 07/03/2020 EditionName : ANDHRA PRADESH  
 ( ANANTAPUR, PUTTAPARTHY ) PageNo : Page 01

### మహిళాసాధికారతే సమాజ లక్ష్యం కావాలి



ర్యాలీ నిర్వహిస్తున్న విద్యార్థులు

**పుట్టపర్తి టౌన్:** మహిళాసాధికారతే సమాజ లక్ష్యం కావాలని డిఎస్సీ రామకృష్ణయ్య పేర్కొన్నారు. మహిళా డిపోజిటర్ వాన్ని పుర స్కరించుకుని శుక్రవారం ఉమెస్ డే -2020 ఈడీ పర్ ఈక్వల్ పేరుతో సంస్కృతి విద్యార్థులు పట్టణంలో ర్యాలీ నిర్వహించారు. బస్సాండు వద్ద మానవహారం ఏర్పాటు చేశారు. ఈ సందర్భంగా డిఎస్సీ మాట్లాడుతూ మహిళలు అన్ని రంగాల్లో రాజీవున్నారన్నారు. మహిళల రక్షణ కోసం ప్రభుత్వం దిశ చట్టాన్ని తీసుకొచ్చిందని గుర్తి చేశారు. దిశ యాద్ సత్కలితాలని స్తోందని పేర్కొన్నారు. సగర పంచాయతీ కమిషనర్ రవి, సీఐ వెంకటేశ్వ నాయక్, మున్సిపల్ మేనేజర్ మురళీకృష్ణ, సంస్కృతి విద్యాసంస్థల సిబ్బంది పాల్గొన్నారు.

Sakshi Sat, 07 March 2020  
<https://epaper.sakshi.com/>



*(Signature)*  
**Principal**  
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Photographs



*A. Jeyaraj*  
Principal

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## Event Organized Report

2020-2021

<b>Name of the Event Organized</b>	Joyous Day - National Girl Child Day
<b>Title of the Event</b>	National Girl Child Day
<b>Name of the Coordinator</b>	Mr. Prasad Reddy
<b>Class of Participation</b>	Girl students and Women Faculty of all departments
<b>Number of Participants</b>	100
<b>Name of the Expert with Designation</b>	--
<b>Objective of the Event</b>	Discussed about the women importance, empowerment, education and women welfare.
<b>Outcomes</b>	Successfully completed the objectives

### News Published

### Photographs



*C. A. Venkatesh*  
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## Event Organized Report

2020-2021

Name of the Event Organized	Event organized on March 3rd on the occasion of Women's day
Title of the Event	International women's day
Name of the Coordinator	M.Swetha, Asst.Prof and S.Jayanandhini Asst.Prof
Class of Participation	Girl students and Women Faculty of all departments
Number of Participants	250
Name of the Expert with Designation	
Objective of the Event	Discussed about the women importance, empowerment, education and women welfare.
Outcomes	Successfully completed the objectives

### News Published

### Photographs



*[Signature]*  
**Principal**

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## Event Organized Report

2020-2021

<b>Name of the Event Organized</b>	Event conducted on awareness program under the aegis of coordinator to download Disha app
<b>Title of the Event</b>	Awareness on Disha Application
<b>Name of the Coordinator</b>	Prof. Prasanti, Coordinator of Women Empowerment Cell
<b>Class of Participation</b>	All Girl students and Lady staff
<b>Number of Participants</b>	250
<b>Name of the Expert with Designation</b>	Ms. Bhavya Kishore, DSP-Kadiri
<b>Objective of the Event</b>	Government's initiative of creating a safe and secure environment for the girl students and women at large in our state to motivate to download the Disha application
<b>Outcomes</b>	Successfully completed the objectives
<b>News Published</b>	

### Photographs



*Adventis K.*  
**Principal**

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## Event Organized Report

2021-2022

<b>Name of the Event Organized</b>	Event organized on March 3rd on the occasion of Women's day
<b>Title of the Event</b>	International women's day
<b>Name of the Coordinator</b>	M.Swetha, Asst.Prof and S.Jayanandhini Asst.Prof
<b>Class of Participation</b>	Girl students and Women Faculty of all departments
<b>Number of Participants</b>	350
<b>Name of the Expert with Designation</b>	Mrs.Nalini kumar, Personal Resiliency coach Ms.Sisira Deepthi, Motor Vehicle Inspector
<b>Objective of the Event</b>	Discussed about the women importance, empowerment, education and women welfare.
<b>Outcomes</b>	Successfully completed the objectives

### News Published

### Photographs



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